RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING HELD DECEMBER 28, 2012

PERRY TOWNSHIP TRUSTEES MET IN SPECIAL YEAR END SESSION, CALLED TO ORDER AT 10:10 AM BY CHAIRPERSON NORM CAPPS, KEVIN COX AND GREG KESSEN WERE PRESENT, ROLLCALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

NATALIE SCOTT, FISCAL OFFICER

GREG KESSEN MOTION TO MAKE KEVIN COX CHAIRMAN FOR 2013, 2ND BY NORM CAPPS, YES NORM CAPPS & YES GREG KESSEN, KEVIN COX ABSTAIN.

KEVIN COX MOTION TO MAKE GREG KESSEN VICE CHAIR FOR 2013, 2ND BY NORM CAPPS, YES CAPPS, YES COX, ABSTAIN KESSEN.

GREG KESSEN MOVED TO HAVE THE TRUSTEES ASSUME THE DUTIES OF THE AUDIT COMMITTEE, 2ND BY KEVIN COX. ROLLCALL.

KEVIN COX MOTIONED TO REAPPOINT ALL PEOPLE PRESENTLY SERVING ON COMMITTEES, 2ND BY GREG KESSEN, ROLLCALL.

KEVIN COX MOTION TO APPROVE TEMPORARY APPROPRIATIONS OF \$100,000, IF NEEDED, 2ND BY GREG KESSEN, ROLLCALL

KEVIN COX MOTION TO KEEP THE MEETINGS AT 7:30 ON THE $\mathbf{1}^{\text{ST}}$ AND $\mathbf{3}^{\text{RD}}$ TUESDAYS OF EACH MONTH, $\mathbf{2}^{\text{ND}}$ GREG KESSEN, ROLLCALL.

KEVIN COX MOTION TO KEEP THE WORKING FRIDAY MEETINGS AT 10:00AM EACH WEEK FOR 2013, $2^{\rm ND}$ BY GREG KESSEN, ROLLCALL.

RESOLUTIONS TO REHIRE ALL TOWNSHIP EMPLOYEES:

KEVIN COX MOVED TO PASS RESOLUTION 121228-01 TO REHIRE POLICE CHIEF AND ALL STAFF, SEE ATTACHED PAY SCHEDULE, 2^{ND} BY GREG KESSEN, ROLLCALL.

KEVIN COX MOVED TO PASS RESOLUTION 121228-02- TO REHIRE ROAD SUPERVISOR AND ROAD WORKER, SEE ATTACHED PAY SCHEDULE, 2^{ND} BY GREG KESSEN, ROLLCALL.

KEVIN COX MOVED TO PASS RESOLUTION 121228-03 – REHIRE FULL TIME FIRE EMPLOYEES, SEE ATTACHED PAY SCHEDULE, 2^{ND} BY GREG KESSEN, ROLLCALL.

KEVIN COX MOVED TO PASSED A RESOLUTION 121228-04- TO REHIRE ALL FIRE PART TIME EMT FIRE DEPARTMENT EMPLOYEES, SEE ATTACHED PAY SCHEDULE, 2ND BY GREG KESSEN, ROLLCALL. KEVIN COX MOVED TO PASS A RESOLUTION 121228-05- TO REHIRE ALL FIRE VOLUNTEERS, SEE ATTACHED PAY SCHEDULE.

KEVIN COX MOVED TO PASS A RESOLUTION 121228-06- TO REHIRE ZONING INSPECTOR, SEE ATTACHED PAY SCHEDULE.

KEVIN COX MOVED TO PASS A RESOLUTION 121228-07- TO REHIRE FIRE CHIEF, PENDING ACCEPTANCE OF NEW EMPLOYMENT AGREEMENT, 2^{ND} BY GREG KESSEN, ROLLCALL.

KEVIN COX MADE A MOTION TO CANCEL NORMAL MEETING ON JANUARY 1, 2013, NOT TO BE RESCHEDULED, 2ND BY GREG KESSEN, ROLLCALL.

PAY RAISES:

KEVIN COX MADE A MOTION TO INCREASE ROAD DEPARTMENT PAY SCHEDULE \$0.40/HR AND IMPLEMENT A \$0.25/HR LONGEVITY PAY AFTER 8 YEARS, ANOTHER \$0.25/HR AFTER 15 YEARS, ANOTHER \$0.25/HR AFTER 20 YEARS, AND \$0.25/HR AFTER 25 YEARS. EFFECTIVE FIRST FULL PAY PERIOD IN 2013 GOING FORWARD, NOT TO BE RETROACTIVE, 2ND BY GREG KESSEN, ROLLCALL.

KEVIN COX MADE A MOTION TO ADJUST ANNUAL COMPENSATION FOR FULL TIME FIRE FIGHTER/EMT AS SUCH, \$28,000 IS STARTING PAY, AFTER SIX MONTHS GOES UP TO \$29,200. AFTER

1.5 YEARS OF SERVICE, ANNUAL COMPENSATION WILL BE \$30,200 EFFECTIVE FIRST FULL PAY PERIOD IN 2013, NOT TO BE RETROACTIVE, 2^{ND} BY GREG KESSEN, ROLLCALL.

GREG KESSEN MADE A MOTION TO PAY PART TIME EMS EMPLOYEES MINIMUM WAGE OF \$7.85/HR FOR 2013, 2^{ND} KEVIN COX, ROLLCALL.

GREG KESSEN MADE A MOTION TO INCREASE ALL POLICE DEPARTMENT PAY \$0.40/HR EFFECTIVE FIRST FULL PAY PERIOD IN 2013, 2ND BY KEVIN COX, ROLLCALL.

GREG KESSEN MADE A MOTION TO INCREASE TONY HAYES, ZONING INSPECTOR COMPENSATION \$40.00/MONTH, EFFECTIVE FIRST FULL PAY PERIOD IN 2013, 2ND BY KEVIN COX, ROLLCALL.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 10:28 WITH FIRE CHIEF FOR EMPLOYMENT CONTRACTS, 2ND BY GREG KESSEN, ROLLCALL.

GREG KESSSEN MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 10:53, 2^{ND} BY KEVIN COX, ROLLCALL.

ACTION: FIRE CHIEF WILL CONTINUE TO OPERATE UNDER HIS CURRENT OPERATING AGREEMENT UNTIL NEXT MEETING JAN 15, 2013.

GREG KESSEN MADE A MOTION TO ACCEPT NO ZONING FEES FOR THE MONTH OF DECEMBER, 2^{ND} BY KEVIN COX, ROLLCALL.

GREG KESSEN MADE A MOTION TO PAY BILLS OF \$36,955.61, 2ND BY KEVIN COX, ROLLCALL.

BOB MURPHY, GUEST NOTHING
GENE DAVIS, GUEST NOTHING
GILBERT ACCOUNTIUS, GUEST NOTHING

GREG KESSEN MADE A MOTION TO ADJOURN AT 11:04, 2ND BY KEVIN COX, ROLLCALL.