## RECORD OF PROCEEDINGS

#### **MINUTES OF PERRY TOWNSHIP TRUSTEES**

# MEETING HELD DECEMBER 30, 2013

PERRY TOWNSHIP TRUSTEES MET IN SPECIAL YEAR END SESSION, CALLED TO ORDER AT 11:00 AM BY CHAIRPERSON KEVIN COX, NORM CAPPS AND GREG KESSEN WERE PRESENT, ROLLCALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

**NATALIE SCOTT, FISCAL OFFICER** 

GREG KESSEN MADE A MOTION TO PAY BILLS OF \$22,260.19, 2ND BY NORM CAPPS, ROLLCALL.

NORM CAPPS MOVED FOR RESOLUTION #131230-01 TO APPROVE CHANGES IN APPROPRIATIONS WITHIN THE FIRE FUND: SEE ATTACHED PAPERWORK FOR DETAILS,  $2^{ND}$  GREG KESSEN, ROLLCALL.

GREG KESSEN MOVED FOR RESOLUTION #131230-02 TO APPROVE CHANGES IN APPROPRIATIONS WITHIN THE GENERAL FUND: SEE ATTACHED PAPERWORK FOR DETAILS ,  $2^{ND}$  NORM CAPPS, ROLLCALL.

AT THE INSTRUCTION OF FEDERAL WAGE AND HOUR AND ATTORNEY JOHN LEAHY JR. I HAVE ISSUED PAYROLL CHECKS IN UAN TO IKE RICKER AND MATT TUMBLESON FOR GROSS AMOUNT OF AMOUNT LISTING IN FINDINGS OF THE WAGE AND HOUR AUDIT. BECAUSE THEY WOULD NOT SIGN OFF FOR THE TOWNSHIP TO OFFSET THE FUNDS THEY OWE BACK TO THE TOWNSHIP FOR THE OVERPAYMENT LISTING IN AUDITOR OF STATE AUDIT FINDINGS. AS THE FISCAL OFFICER I WAS INSTRUCTED TO VOID THE PAYROLL CHECKS AND ISSUE ONE CHECK TO FEDERAL WAGE AND HOUR FOR NET AMOUNTS OF PAYCHECKS. BOTH INDIVIDUALS WILL HAVE TO COLLECT MONEY FROM FEDERAL WAGE AND HOUR SINCE THEY WOULD NOT MAKE CONTACT WITH THE TOWNSHIP TO GET THEIR FUNDS BACK. ATTORNEY JOHN LEAHY JR IS PURSUING OVERPAYMENT COLLECTION IN THE LOCAL COURT SYSTEMS.

GREG KESSEN MADE A MOTION TO ACCEPT DECEMBER ZONING REPORT OF \$1080,  $2^{\rm ND}$  BY NORM CAPPS, ROLLCALL.

GREG KESSEN MADE A MOTION TO ACCEPT YEAR END ZONING REPORT, 2<sup>ND</sup> BY NORM CAPPS,

GUESTS: GENE DAVIS SCOTT STOMBAUGH

NORM CAPPS MOTION TO MAKE GREG KESSEN CHAIRMAN FOR 2014,  $2^{ND}$  BY KEVIN COX, YES NORM CAPPS & YES KEVIN COX, GREG KESSEN - ABSTAIN.

KEVIN COX MOTION TO MAKE NORM CAPPS VICE CHAIR FOR 2014, 2<sup>ND</sup> BY GREG KESSEN, YES COX, YES KESSEN, ABSTAIN CAPPS.

NORM CAPPS MOVED TO HAVE THE TRUSTEES ASSUME THE DUTIES OF THE AUDIT COMMITTEE,  $2^{ND}$  BY GREG KESSEN, ROLLCALL.

GREG KESSEN MOTIONED TO REAPPOINT ALL PEOPLE PRESENTLY SERVING ON COMMITTEES,  $2^{\text{ND}}$  BY NORM CAPPS, ROLLCALL.

NORM CAPPS MOTION TO APPROVE TEMPORARY APPROPRIATIONS OF \$100,000, IF NEEDED,  $\mathbf{2}^{\text{ND}}$  BY GREG KESSEN, ROLLCALL

GREG KESSEN MOTION TO KEEP THE TOWNSHIP MEETINGS AT 7:30PM ON THE  $\mathbf{1}^{ST}$  AND  $\mathbf{3}^{RD}$  TUESDAYS OF EACH MONTH,  $\mathbf{2}^{ND}$  NORM CAPPS, ROLLCALL.

NORM CAPPS MOTION TO KEEP THE WORKING FRIDAY MEETINGS AT 10:00AM EACH WEEK FOR 2014,  $2^{ND}$  BY KEVIN COX, CAPPS – YES, COX – YES, KESSEN - NO.

GREG KESSEN MOTION TO GO INTO EXECUTIVE SESSION AT 11:15 FOR EMPLOYEE CONTRACTS, 2<sup>ND</sup> NORM CAPPS, ROLLCALL.

GREG KESSEN MOTION TO COME OUT OF EXECUTIVE SESSION AT 11:36, 2<sup>ND</sup> BY NORM CAPPS, ROLLCALL.

#### **RESULT OF EXECUTIVE SESSION:**

INCREASE POLICE SUBPOENAS FLAT RATE.

NORM CAPPS MOVED FOR RESOLUTION# 131230-03 TO INCREASE POLICE SUBPOENAS. RATE INCREASE FROM \$15 TO \$25/INCIDENT. TO START IN 2014,  $2^{\rm ND}$  BY GREG KESSEN, ROLLCALL.

NORM CAPPS MOVED FOR RESOLUTION#131230-04 TO INCREASE ANNUAL BASE PAY FULL TIME FIRE \$800/YEAR, SEE ATTACHED PAY SCHEDULE. EFFECTIVE PAYROLL PAY DATE OF JANUARY 17, 2014,  $2^{ND}$  GREG KESSEN, ROLLCALL.

NORM CAPPS MOVED FOR RESOLUTION#131230-05 INCREASE BOTH FIRE INSPECTORS ANNUAL COMPENSATION \$25/MONTH,  $2^{ND}$  BY GREG KESSEN, ROLLCALL.

## **RESOLUTIONS TO REHIRE ALL TOWNSHIP EMPLOYEES:**

GREG KESSEN MOVED TO PASS RESOLUTION 131230-06 TO REHIRE POLICE CHIEF AND ALL STAFF, SEE ATTACHED PAY SCHEDULE,  $2^{ND}$  BY NORM CAPPS, ROLLCALL.

GREG KESSEN MOVED TO PASS RESOLUTION 131230-07- TO REHIRE ROAD SUPERVISOR AND ROAD WORKER, SEE ATTACHED PAY SCHEDULE,  $2^{ND}$  BY NORM CAPPS, ROLLCALL.

GREG KESSEN MOVED TO PASS RESOLUTION 131230-08 – REHIRE FULL TIME FIRE EMPLOYEES, SEE ATTACHED PAY SCHEDULE,  $2^{ND}$  BY NORM CAPPS, ROLLCALL.

GREG KESSEN MOVED TO PASS RESOLUTION 131230-09- TO REHIRE ALL FIRE DEPT PART TIME EMT EMPLOYEES / FIRE INSPECTORS/DEPUTY CHIEF, SEE ATTACHED PAY SCHEDULE,  $2^{ND}$  BY NORM CAPPS, ROLLCALL.

GREG KESSEN MOVED TO PASS RESOLUTION 131230-10 TO REHIRE ALL FIRE DEPT VOLUNTEERS, SEE ATTACHED PAY SCHEDULE,  $2^{ND}$  NORM CAPPS, ROLLCALL.

GREG KESSEN MOVED TO PASS RESOLUTION 131230-11 TO REHIRE ZONING INSPECTOR, SEE ATTACHED PAY SCHEDULE,  $2^{\rm ND}$  NORM CAPPS, ROLLCALL.

### **PAY RAISES:**

GREG KESSEN MADE MOTION TO PAY PART TIME EMT APPLICABLE FEDERAL MIN WAGE IN 2014, 2<sup>ND</sup> BY NORM CAPPS, ROLLCALL.

GREG KESSEN MADE A MOTION TO ADJUST ANNUAL BASE RATE FOR FULL TIME FIRE FIGHTER/PARAMEDIC A, B, C SHIFT WORKERS AS SUCH, \$28,800 IS STARTING PAY, AFTER SIX MONTHS GOES UP TO \$30,000. AFTER 1.5 YEARS OF SERVICE, ANNUAL COMPENSATION WILL BE \$31,000. ALSO 6AM -2PM HOURLY FIREFIGHTER/PARAMEDIC POSITION WILL BE PAID AT \$12.38/HOUR. EFFECTIVE FIRST FULL PAY PERIOD IN 2014, NOT TO BE RETROACTIVE, 2<sup>ND</sup> BY NORM CAPPS, ROLLCALL.

NORM CAPPS MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 11:28 WITH FIRE CHIEF FOR EMPLOYMENT CONTRACTS,  $2^{ND}$  BY GREG KESSEN, ROLLCALL.

GREG KESSEN MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 11:51, 2<sup>ND</sup> NORM CAPPS, ROLLCALL.

**ACTION TAKEN:** BOARD PRESENTED ANOTHER YEAR ANNUAL CONTRACT TO FIRE CHIEF. CONTRACT IS THE SAME AS 2013 ANNUAL EMPLOYMENT AGREEMENT WITH SAME COMPENSATION OF \$46,000/ANNUALLY.

GREG KESSEN MOVED FOR RESOLUTION#131230-12 TO REHIRE FIRE CHIEF WITH SIGNING OF ANNUAL EMPLOYMENT AGREEMENT FOR 2014,  $2^{\rm ND}$  NORM CAPPS, ROLLCALL.

GREG KESSEN MADE A MOTION TO ADJOURN AT 12:58, 2<sup>ND</sup> BY NORM CAPPS, ROLLCALL.