

# RECORD OF PROCEEDINGS

## MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING  
HELD OCTOBER 26, 2018

PERRY TOWNSHIP TRUSTEES MET IN EMERGENCY SESSION, CALLED TO ORDER AT 4:00 BY CHAIRPERSON NORM CAPPIS. KEVIN COX AND GREG KESSEN WAS PRESENT. ROLLCALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

THIS MEETING WAS CALLED FOR EMERGENCY SESSION TO DECIDE WHAT WE ARE GOING TO DO FOR VACANT FULL TIME FIREFIGHTER LEVEL 2/PARAMEDIC POSITION. WE HAD ONE APPLICANT AND WE OFFERED HIM THE JOB AND HE DID NOT ACCEPT IT. WE HAD ONE INTERNAL APPLICANT BUT HE IS NOT FULLY QUALIFIED FOR THE POSITION. KEVIN RADER IS AN ADVANCED EMT/LEVEL 2 FIREFIGHTER. HE HAS TRIED TO GO TO PARAMEDIC CLASSES LAST COUPLE YEARS BUT RHODES HASN'T HAD ENOUGH TO FILL CLASS SO IT WAS CANCELLED.

DISCUSSION BY BOARD ABOUT LOWERING JOB STANDARD FOR THIS TIME UNTIL KEVIN RADER CAN GO TO PARAMEDIC SCHOOL. THE TOWNSHIP WOULD PAY FOR SCHOOL AND HE WOULD WORK HIS SHIFTS WHEN HE DIDN'T HAVE SCHOOL.

DISCUSSION ABOUT SENDING HIM TO TOLEDO TECH STARTING JAN 1, 2019. CLASSES ON TUES AND THURS 8-2 SPRING, 8-5 SUMMER AND 8-2 FALL. WOULD HAVE ISSUE OF TRAVEL TIME AND SOMEONE COMING IN EARLY FOR HIM TO LEAVE SHIFT IN ENOUGH TIME TO GET TO TOLEDO. BOARD WOULD NOT PAY HIM WHEN NOT ON SHIFT TO GO TO CLASS. DISCUSSED ISSUE WITH PAYING MILEAGE TO GO TO SCHOOL.

BOARD WOULD LIKE JUSTIN TO LOOK INTO CLASSES AT RHODES EVEN IF THEY DON'T START AGAIN TIL AUGUST 2019. WOULD BE BETTER FIT FOR THIS. WAY LESS TRAVEL TIME AND WOULDN'T HAVE ISSUE OF OVERTIME FOR OTHER FULL TIMERS COMING IN SO EARLY.

BOARD WILL ASK KEVIN RADER IF WE HIRE HIM TO SIGN EMPLOYMENT AGREEMENT TO STAY ON DEPARTMENT AFTER SCHOOLING IS DONE AND PASSED TEST.

**GREG KESSEN MADE MOTION TO ADJOURN AT 5:30, SECOND BY KEVIN COX, ROLLCALL.**