

RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING
HELD NOVEMBER 1, 2022

PERRY TOWNSHIP TRUSTEES MET IN REGULAR SESSION, CALLED TO ORDER AT 7:30 BY CHAIRPERSON KEVIN COX. JACK NEAL PRESENT. GREG KESSEN, ABSENT. ROLL CALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

JACK NEAL MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM OCTOBER 18, 2022, 2ND KEVIN COX, ROLL CALL.

JACK NEAL MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM EMERGENCY MEETING HELD OCTOBER 26, 2022; 2ND KEVIN COX, ROLL CALL.

SANDY HOFACKER, FISCAL OFFICER

JACK NEAL MADE A MOTION TO PAY BILLS OF \$74,163.53, 2ND KEVIN COX, ROLL CALL.

SANDY HOFACKER STATED THAT KAYLA CAMPBELL HELPED US PREPARE 3 RESOLUTIONS, ONE FOR EACH LIGHTING DISTRICT, TO INCREASE ANNUAL ASSESSMENTS TO COVER INCREASED ELECTRICITY COSTS. THE INCREASED ASSESSMENTS WILL BEGIN JANUARY 1, 2023.

KEVIN COX MOVED FOR A RESOLUTION #2022.1101-01 TO INCREASE THE LIGHTING ASSESSMENT TO \$10.95 PER LOT FOR PERRY TOWNSHIP LIGHTING DISTRICT, 2ND JACK NEAL, ROLL CALL.

KEVIN COX MOVED FOR A RESOLUTION #2022.1101-02 TO INCREASE THE LIGHTING ASSESSMENT TO \$10.85 PER LOT FOR PERRY TOWNSHIP LIGHTING-ST. JOHNS, 2ND JACK NEAL, ROLL CALL.

KEVIN COX MOVED FOR A RESOLUTION #2022.1101-03 TO INCREASE THE LIGHTING ASSESSMENT TO \$16.90 PER LOT FOR PERRY TOWNSHIP LIGHTING -GLENN AVENUE, 2ND JACK NEAL, ROLL CALL.

SANDY STATED THE LIGHTING DISTRICT FUND DOESN'T HAVE ENOUGH MONEY TO COVER LIGHTING BILLS FOR NOVEMBER AND DECEMBER. WE WILL NEED A RESOLUTION TO APPROVE PAYING THESE FROM THE GENERAL FUND.

KEVIN COX MOVED FOR A RESOLUTION #2022.1101-04 TO APPROVE THE PAYMENT OF NOVEMBER AND DECEMBER LIGHTING DISTRICT BILLS FROM THE GENERAL FUND, 2ND JACK NEAL, ROLL CALL.

GUESTS:

JIM CLEMENTZ
RYAN KLINKMAN
JOHN BREWSTER
SASHA WEIGT
CHECK WEIGT
LEAH MCCONKEY
BROOK HEDGES

BOB PHILLIPS, POLICE CHIEF

BOB CONGRATULATED JUSTIN ON HIS NEW POSITION AS FIRE CHIEF FOR DELPHOS.
BOB CONGRATULATED THE AIRPORT ON A WELL ATTENDED WELL DONE TRUNK OR TREAT NIGHT. HE SAID THERE WERE AT LEAST 400 PEOPLE THERE AND IT WAS VERY WELL ORGANIZED.
THE ONLY OTHER THING HE HAS IS THAT HE'S LOOKING AHEAD TO PERRY BASKETBALL SEASON.

COREY LEHMAN, ROAD DEPT.

COREY WAS ABSENT. HE TEXTED KEVIN COX TO SAY HE HAD NOTHING TO REPORT.
KEVIN COX SAID THEY ARE FINISHING UP MOWING. THEY DID GET THE NEW ZONING SIGNS UP.

SANDY HOFACKER, ZONING INSPECTOR

JACK NEAL MADE MOTION TO ACCEPT ZONING PERMITS IN THE AMOUNT OF \$1,428.71, 2ND KEVIN COX, ROLL CALL.

KEVIN COX TALKED TO SHAUNA AT REGIONAL PLANNING. HE PLANS TO MEET WITH HER TO TALK ABOUT POSSIBLE GRANT MONEY.

JUSTIN ROBERTS

JUSTIN SAID THAT AT THE OCTOBER 4TH MEETING HE HAD ASKED ABOUT LONGEVITY PAY INCREASE. AFTER LOOKING INTO IT, HE REALIZES THAT DOES NOT APPLY TO SALARIED EMPLOYEES. JUSTIN ASKED THAT HIS REQUEST FOR A LONGEVITY PAY INCREASE BE RESCINDED.

KEVIN COX MADE A MOTION TO RESCIND LONGEVITY PAY INCREASE FOR JUSTIN ROBERTS, 2ND JACK NEAL, ROLL CALL.

JUSTIN REQUESTED AN EXECUTIVE SESSION FOR PERSONNEL AND HANDBOOK.

KEVIN RADER-

KEVIN STATED THAT HE WAS IMPRESSED BY TRUNK OR TREAT AT AIRPORT. HE SAID IT WAS A REALLY NICE EVENT.
IAN BRUCE WILL START WITH THE FIRE DEPARTMENT FULL TIME ON 11/7/2022 PROVIDED HE PASSES OP&F PHYSICAL.

KEVIN COX MADE A MOTION TO ACCEPT MICAH CHAMBERS RESIGNATION LETTER EFFECTIVE DECEMBER 9, 2022, 2ND JACK NEAL, ROLL CALL.

KEVIN COX READ MICAH 'S LETTER DATED OCTOBER 27, 2022. HIS LAST DAY AS A FULL TIME FIREFIGHTER WILL BE DECEMBER 9, 2022 BUT HE WILL STAY ON THE ROSTER.

KEVIN RADER WOULD LIKE A MOTION TO SEND LEAH MCCONKEY TO LEVEL II TRANSITIONARY TRAINING FROM 11/18/22 TO 1/18/23.

JACK NEAL MADE A MOTION TO APPROVE SENDING LEAH MCCONKEY TO LEVEL II TRANSITIONARY TRAINING, 2ND KEVIN COX, ROLL CALL.

KEVIN RADER WOULD LIKE TO TRANSFER \$1,000 FROM MEDICAL SUPPLIES BUDGET TO TRAINING BUDGET TO COVER THE COST OF LEAH'S TRAINING.

JACK NEAL MADE A MOTION TO TRANSFER \$1,000 FROM MEDICAL SUPPLIES BUDGET TO TRAINING BUDGET TO COVER THE COSTS OF LEAH'S TRAINING, 2ND KEVIN COX, ROLL CALL.

JUSTIN SAID WE SHOULD MAKE SURE WE PAY FOR ALL TRAINING BEFORE JANUARY 1ST SO THAT ANNUAL GRANT WILL REIMBURSE US FOR TRAINING COSTS.

KEVIN RADER WOULD LIKE TO HIRE HOLDEN PURDY AS VOLUNTEER FIREFIGHTER AND PART TIME EMT AT APPLICABLE RATE.

KEVIN COX MADE A MOTION TO HIRE HOLDEN PURDY AS VOLUNTEER FIREFIGHTER AND PART TIME EMT AT THE APPLICABLE RATE, 2ND JACK NEAL, ROLL CALL.

KEVIN RADER CONGRATULATED JUSTIN AND STATED WE'RE LOSING A GREAT ASSET.

KEVIN COX AGREED.

JUSTIN ASKED ABOUT HIRING AN INTERIM FIRE CHIEF UNTIL PERMANENT CHIEF IS APPOINTED.

KEVIN COX MADE A MOTION TO MAKE KEVIN RADER INTERIM FIRE CHIEF FROM NOVEMBER 4TH UNTIL NEXT MEETING ON NOVEMBER 15TH, 2ND- JACK NEAL, ROLL CALL.

THE TRUSTEES WILL HIRE KEVIN RADER AS FULL TIME CHIEF AT THE NEXT MEETING WHEN GREG KESSEN IS HERE.

TRUSTEES

KEVIN COX TALKED TO PAT HIRE FROM CLEMSON & NELSON ABOUT MAKING CHANGES TO HANDBOOK AROUND SICK TIME AND VACATION FOR THE FIRE DEPARTMENT.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 8:10 PM FOR PERSONNEL EMPLOYMENT, JACK NEAL 2ND ROLL CALL

KEVIN COX MADE MOTION TO COME OUT OF EXECUTIVE SESSION AT 8:14PM, 2ND JACK NEAL, ROLL CALL.

ACTION TAKEN

KEVIN COX STATED TO EVERYONE THAT WE APPRECIATED ALL THE QUALITY PEOPLE THAT APPLIED FOR THE JOB OF ZONING INSPECTOR. WE HAD 3 VERY GOOD APPLICANTS AND IT WAS HARD TO CHOOSE. JOHN BREWSTER IS THE CHOICE TO BE THE NEXT ZONING INSPECTOR.

KEVIN COX MADE A MOTION TO HIRE JOHN BREWSTER AS ZONING INSPECTOR, JACK NEAL 2ND ROLL CALL.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 8:20PM FOR PERSONNEL TO APPOINT NEW MEMBERS TO THE ZONING BOARD OF APPEALS AND ZONING COMMISSION, 2ND JACK NEAL, ROLL CALL.

KEVIN MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 8:26PM, 2ND JACK NEAL, ROLL CALL. ACTION TAKEN.

WE ARE APPOINTING RYAN KLINKMAN, DAN MCPHERON AND CHARLES WEIGT TO ZONING APPEALS BOARD AND SASHA WEIGT TO ZONING BOARD.

KEVIN COX MADE A MOTION TO APPOINT RYAN KLINKMAN, DAN MCPHERON & CHUCK WEIGT TO ZONING APPEALS BOARD AND SASHA WEIGT TO THE ZONING BOARD, 2ND JACK NEAL, ROLL CALL.

KEVIN RADER ASKED WHAT SHIFT THE TRUSTEES WANT HIM TO WORK AS INTERIM FIRE CHIEF. JUSTIN SAID WHEN HE CAME ON AS FIRE CHIEF, HE WORKED 40 HRS AT 1-2/2 TIMES HIS BASE PAY DURING HIS TIME AS INTERIM FIRE CHIEF.

KEVIN COX MADE MOTION TO PAY KEVIN RADER AT 1-1/2 TIMES HIS BASE RATE WHILE WORKING AS INTERIM FIRE CHIEF, 2ND JACK NEAL, ROLL CALL.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 8:32 PM FOR PERSONNEL AND HANDBOOK WITH JUSTIN ROBERTS FOR EXIT INTERVIEW. 2ND JACK NEAL, ROLL CALL.

KEVIN COX MADE MOTION TO COME OUT OF EXECUTIVE SESSION AT 8:55 PM, 2ND JACK NEAL, ROLL CALL. ACTION TAKEN.

KEVIN COX STATED THAT JUSTIN ADVISED THEM THAT THE TRUSTEES ALL NEED TO GET ALONG. JUSTIN ALSO SUGGESTED THAT TRUSTEES SHOULD HAVE PUSHED THE CHIEF TO DO MORE AND SHOULD DO MEANINGFUL EVALUATIONS AT YEAR END. WE SHOULD ASK FOR GOALS RATHER THAN JUST SAY YOU'RE DOING A GREAT JOB.

JACK SAID IF WE KNOW WHAT SOMEONE'S GOALS ARE WE CAN HELP THEM GET THERE.

KEVIN ACKNOWLEDGED THAT WE ARE LACKING IN GETTING FEEDBACK AND GIVING GOALS. TRUSTEES ALSO NEED TO GET MORE INVOLVED IN PURCHASES AND WHAT THINGS COST.

JACK NEAL HAD SOME DISCUSSION WITH JUSTIN ABOUT AIR PACK COSTS. JACK AND KEVIN COX COMMITTED TO GETTING MORE INVOLVED.

KEVIN COX ALSO SAID TRUSTEES SHOULD KNOW EMPLOYEES NAMES.

JUSTIN SUGGESTED THAT NEW CHIEF SHOULD PUSH MORE TO GET TRUSTEES OVER TO THE FIRE DEPT TO FIND OUT WHAT'S GOING ON AND GET TO KNOW THE EMPLOYEES. FIRE CHIEF SHOULD SET UP TIMES FOR TRUSTEES TO VISIT AND NOT JUST SAY STOP OVER SOMETIME.

JUSTIN ROBERTS THANKED THE TOWNSHIP FOR EVERYTHING AND SAID HE LOVES PERRY TOWNSHIP AND ENJOYED WORKING HERE.

KEVIN COX MADE A MOTION TO ADJOURN AT 9:26PM, 2ND JACK NEAL, ROLL CALL.