### **RECORD OF PROCEEDINGS**

### MINUTES OF PERRY TOWNSHIP TRUSTEES

### MEETING HELD FEBRUARY 21, 2023

PERRY TOWNSHIP TRUSTEES MET IN REGULAR SESSION, CALLED TO ORDER AT 7:30 PM BY CHAIRPERSON GREG KESSEN. KEVIN COX, PRESENT, JACK NEAL, PRESENT. ROLLCALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

JACK NEAL MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM FEBRUARY 7, 2023, 2<sup>ND</sup> BY KEVIN COX , ROLLCALL

SANDY HOFACKER, FISCAL OFFICER -

JACK NEAL MADE MOTION TO PAY BILLS OF \$46,556.12, 2<sup>ND</sup> KEVIN COX, ROLLCALL.

# JACK NEAL MADE MOTION TO ACCEPT JANUARY 2023 BANK RECONCILIATION, 2<sup>ND</sup> KEVIN COX, ROLL CALL.

GUESTS:

HAILEY BELISLE – ALLEN COUNTY SOIL AND WATER CONSERVATION LYDIA ARCHAMBO-ALLEN COUNTY SOIL AND WATER CONSERVATION CINDY LEIS- ALLEN ECONOMIC DEVELOPMENT DAVE STRATTON – ALLEN ECONOMIC DEVELOPMENT ANTHONY KLOPFENSTEIN- LOGOPLASTE JASON LAKE- LOGOPLASTE JASON SMEDLEY BROOKE HEDGES JOE MAYS

HAILEY BELISLE-ALLEN COUNTY SOIL AND WATER

HERE TO DISCUSS 2023 MEMO OF UNDERSTANDING WITH PERRY TOWNSHIP THAT WAS APPROVED AT THE FEBRUARY 7, 2023 MEETING. ALLEN SOIL AND WATER IS LOOKING TO PICK A LOCATION AND A PROJECT TO DO FOR 2023. THEY WANT US TO BE AWARE OF THE GROUP PROJECT AND HAVE INPUT ON WHAT WE WOULD LIKE TO SEE. SOME EXAMPLES OF PROPOSED PROJECTS ARE STREET SWEEPING OR CATCH BASIN CLEANING.

<u>LYDIA ARCHAMBO – STORMWATER COORDINATOR</u>. LYDIA SAID THEIR PROGRAM OFFERS RAIN BARREL REBATES EVERY YEAR. IN 2022 SOLD 14 RAIN BARRELS. LOOKING FOR VOLUNTEERS FOR ADOPT A ROAD CLEAN UP. PERRY BLUE RIBBON PARTICIPATED LAST YEAR. THEY DO OUTREACH TO GRADE SCHOOL KIDS AND REACHED 283 KIDS IN PERRY TOWNSHIP. THEY ARE CREATING NEW PROGRAMS FOR SCHOOL OUTREACH.

HAILEY SAID ONE OF THEIR LONG TERM GOALS IS TO REACH OUT TO EVERY GRADE WITH AT LEAST ONE THING FOR STORMWATER. HAILEY GAVE OVERVIEW OF WHAT THEY'VE DONE AND WHAT THEY'RE DOING. SHE SAID THERE ARE SOME REGULATIONS THAT NEED UPDATED AND THEY ARE WORKING ON THAT NOW. GETTING READY FOR ANNUAL REPORT IN APRIL. WILL COMPILE A SUMMARY AND PRESENT IT TO US IN APRIL WHEN THEY COME BACK.

CINDY LEIS COMPLIMENTED THEM ON THE REPORTS THEY PROVIDE.

JOE MAYS ASKED HAILEY WHY THEY'RE NOT DOING ANYTHING ABOUT THE FLOODING THAT HAPPENS EVERY TIME IT RAINS ON ZEITS AVENUE. THIS ISN'T HAILEY'S JOB BUT THEY HAVE SOMEONE IN THEIR OFFICE THAT MAY BE ABLE TO HELP. JOE WILL CALL THEIR OFFICE.

CINDY LEIS, ALLEN ECONOMIC DEVELOPMENT GROUP

CINDY IS HERE IN SUPPORT OF LOGOPLASTE. AEDG STARTED WORKING WITH THEM IN 2020 WHEN THEY MOVED TO COMMERCE PARK BRINGING 51 NEW JOBS. LOGOPLASTE IS AN INTERNATIONAL COMPANY THAT IS NOW UP IN RUNNING IN 2022. THEY ARE NOW IN 2<sup>ND</sup> PHASE- DOUBLING IN SIZE. AEDG HERE IS SUPPORT OF 2<sup>ND</sup> PROJECT. AEDG USES INCENTIVES TO BRING BUSINESSES HERE. WE ARE IN COMPETITION WITH OTHER COUNTIES, STATES, ETC. TO ATTRACT NEW BUSINESSES. A 10 YEAR TAX ABATEMENT OF 75% WAS APPROVED FOR PHASE 1 OF THE PROJECT IN 2020. THEY ARE ASKING FOR A 75% TAX ABATEMENT FOR 10 YEARS FOR PHASE 2 OF THE PROJECT. PHASE 2 IS NECESSARY AS THEY UNDERESTIMATED THEIR SPACE NEEDS FOR EQUIPMENT AND INVENTORY.

#### DAVE STRATTON, ALLEN ECONOMIC DEVELOPMENT GROUP

DAVE SAID THAT PERRY TOWNSHIP HAS LOTS OF OPPORTUNITY AND THESE INCENTIVES ARE IMPORTANT TO GET THINGS DONE. THEIR GOAL IS TO FIND FUTURE OPPORTUNITIES FOR PERRY TOWNSHIP AS WELL.

ANTHONY KLOPFENSTEIN IS THE LOGOPLASTE LOCAL PLANT MANAGER. JASON LAKE IS THE LOGOPLASTE REP FROM CHICAGO; HE HELPS LOGOPLASTE WITH A LOT OF THEIR PLANNING. THIS 2<sup>ND</sup> PHASE IS DIFFICULT AS THE ARE STILL IN THE PROCESS OF GETTING ORIGINAL PLAN GOING. HE STATED IT HAS BEEN A LITTLE CHALLENGING BECAUSE OF ADDITIONAL SPACE NEEDS AND DELAYS DUE TO COVID DURING PHASE 1. THIS REQUEST IS REALLY PART OF THE ORIGINAL DEAL.

TRUSTEES DISCUSSED TOWNSHIP NEEDS WITH JASON AND ANTHONY. JACK POINTED OUT THAT OUR COSTS HAVE GONE UP. GREG ASKED JASON HOW MUCH THEIR COSTS HAVE GONE UP. JASON SAID LOGOPLASTE DOESN'T OWN BUILDING - THEY ARE RENTERS SO RENT IS GOING UP DUE TO NEEDING ADDITIONAL SQUARE FOOTAGE. THE ADDITIONAL SQUARE FOOTAGE WASN'T IN ORIGINAL PLANS SO OVERALL COSTS ARE UP – MORE EXPENSE NOT MORE INCOME. JASON NOTED THAT HAD THEY KNOWN OF THE NEEDED ADDITION THEY WOULD HAVE COME TO US WITH THIS IN THE ORIGINAL REQUEST.

#### **KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 8:25PM TO DISCUSS LOGOPLASTE 75% TAX ABATEMENT, 2<sup>ND</sup> JACK NEAL, ROLL CALL.** JASON LAKE WAS INVITED INTO THE SESSION.

#### KEVIN COX MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 8:53P.M., 2<sup>№</sup> JACK NEAL, ROLL CALL.

ACTION TAKEN. AGREED TO GO WITH .75 ABATEMENT FOR NEW PROJECT TO TERMINATE ALONG WITH ORIGINAL TAX ABATEMENT.

JACK NEAL MADE RESOLUTION #20230221.01 AUTHORIZING THE BOARD OF THE TOWNSHIP OF PERRY, OHIO TO ENTER INTO AN ENTERPRISE ZONE AGREEMENT WITH LOGOPLASTE LIMA, LLC FOR A 75% PROPERTY TAX ABATEMENT FOR THE REMAINDER OF THE ORIGINAL TERM ENDING 12/31/2031.  $2^{ND}$  KEVIN COX, ROLL CALL.

#### BOB PHILLIPS- POLICE CHIEF,

BOB LEFT MEETING EARLY DUE TO NEW COMPUTERS BEING INSTALLED. GREG HAD QUESTION FOR BOB ON LIQUOR PERMITS. BOB WILL RESEARCH AND GET BACK WITH GREG.

#### NICK ADAMS-ROAD DEPT.

COREY IS ON VACATION. NICK SAID THE BUCKET TRUCK HAS BEEN SOLD FOR \$5150.00.

#### JOHN BREWSTER- ZONING INSPECTOR

JOHN IS WORKING ON SEVERAL NEW APPLICATIONS FOR ZONING PERMITS. ONE IS FOR A SIGN FOR HOWARD JOHNSON'S AND ONE FOR A NEW HOUSE AT BOWMAN AND HANTHORN.

#### **KEVIN RADER, FIRE CHIEF**

KEVIN ASKED FOR A MOTION TO ACCEPT KYLE ZIMMERLY'S RESIGNATION AS FULL TIME FIREFIGHTER/PARAMEDIC EFFECTIVE 3/2/23. KEVIN NOTED THAT KYLE WOULD LIKE TO STAY ON AS A PART-TIME FIREFIGHTER/PARAMEDIC. GREG KESSEN READ KYLE'S RESIGNATION LETTER.

# KEVIN COX MADE A MOTION TO ACCEPT KYLE ZIMMERLY'S RESIGNATION AS A FULL-TIME FIREFIGHTER/PARAMEDIC EFFECTIVE $3/2/23 2^{ND}$ JACK NEAL, ROLL CALL.

# KEVIN COX MADE A MOTION TO HIRE KYLE ZIMMERLY AS A PART-TIME FIREFIGHTER/PARAMEDIC AT THE APPLICABLE RATE, 2<sup>ND</sup> JACK NEAL, ROLL CALL.

KEVIN RADER ASKED FOR A MOTION TO HIRE JACKOB BLANTON AS A PART-TIME EMT BASIC.

# JACK NEAL MADE A MOTION TO HIRE JACKOB BLANTON AS PART-TIME EMT 2<sup>ND</sup> KEVIN COX, ROLL CALL.

KEVIN RADER STATED THAT IN HIS EXIT INTERVIEW WITH KYLE ZIMMERLY HE LEARNED THAT KYLE IS LEAVING DUE TO LACK OF BENEFITS AND NOT HAVING A FULL TIME PARTNER.

KEVIN RADER HAS 7 SETS OF GEAR THAT ARE EXPIRING THIS YEAR. COST WILL BE \$3,650 EACH \$27,550 TOTAL FOR ALL 7 SETS.

KEVIN RADER REQUESTED AN EXECUTIVE SESSION FOR DISCIPLINE AND HANDBOOK. ALSO NEEDS EXECUTIVE SESSION FOR TOOLS AND SUPPLIES.

#### **TRUSTEES:**

BROOKE HEDGES EXPRESSED HER DISAPPOINTMENT WITH TRUSTEES GIVING A TAX ABATEMENT TO LOGPLASTE FOR THEIR SECOND PHASE OF CONSTRUCTION.

NICK ADAMS ASKED WHAT WE'RE DOING TO HELP RETAIN PEOPLE. BROOK ASKED IF WE COULD PUT TOGETHER A MEETING TO HELP GENERATE SOME IDEAS TO HELP FUND BENEFITS. KEVIN RADER ASKED WHAT THE LONG -TERM PLAN IS. IS THERE A 10 YEAR PLAN? KEVIN RADER IS DOING WHAT HE CAN TO CUT COSTS AND HAS APPLIED FOR GRANTS. HE SAID WE NEED TO HAVE A TOWNSHIP GOAL GOING FORWARD IN ORDER TO PROVIDE SERVICES TO TOWNSHIP. NEED TO HAVE A DISCUSSION ON THE BUDGET AND WHAT WE'RE GOING TO DO.

### KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION WITH KEVIN RADER AT 9:28PM FOR DISCIPLINE PER SECTION 4.02 OF THE EMPLOYEE HANDBOOK, 2<sup>ND</sup> JACK NEAL, ROLL CALL.

KEVIN COX MADE MOTION TO COME OUT OF EXECUTIVE SESSION AT 9:40 PM, 2<sup>ND</sup> JACK NEAL, ROLL CALL.

ACTION TAKEN. BOARD AGREED TO TAKE RECOMMENDATION OF KEVIN RADER TO TERMINATE TOWNSHIP EMPLOYEE PER EMPLOYEE HANDBOOK DURING PROBATIONARY PERIOD.

GREG KESSEN MADE MOTION TO GO INTO EXECUTIVE SESSION WITH KEVIN RADER AT 9:41PM, FOR EQUIPMENT 2<sup>ND</sup> JACK NEAL, ROLL CALL.

JACK NEAL MADE MOTION TO COME OUT OF EXECUTIVE SESSION AT 9:43PM, 2<sup>ND</sup> KEVIN COX, ROLL CALL.

ACTION TAKEN: TRUSTEES AGREED WITH RECOMMENDATION OF KEVIN RADER TO TAKE 3 RADIOS THAT HAVE BEEN MISSING FOR 2 YEARS OFF OUR INVENTORY.

KEVIN COX MADE MOTION TO ADJOURN AT 9:45 PM, 2ND JACK NEAL, ROLLCALL.