

RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

EMERGENCY MEETING
HELD MAY 3, 2023

PERRY TOWNSHIP TRUSTEES MET IN EMERGENCY SESSION REGARDING DISCIPLINE OF TOWNSHIP EMPLOYEES. MEETING CALLED TO ORDER AT 1:00PM BY CHAIRPERSON GREG KESSEN, KEVIN COX PRESENT, JACK NEAL PRESENT. ROLL CALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

GUESTS:

RICHARD NEU

RON MCELWAIN

MEETING REQUESTED BY FIRE CHIEF KEVIN RADER. RADER REQUESTED EXECUTIVE SESSION FOR 4 EMPLOYEES REGARDING HANDBOOK VIOLATIONS.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 1:03PM, 2ND JACK NEAL, ROLL CALL.

KEVIN COX MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 1:59PM, 2ND JACK NEAL, ROLL CALL.

ACTION TAKEN:

FIRE CHIEF RADER PROVIDED THE FOLLOWING INFORMATION AND RECOMMENDATIONS:

EMPLOYEE 1: DID VIOLATE A TOTAL OF 13 HANDBOOK RULE VIOLATIONS; 5 BEING A GROUP 3 TERMINATION OFFENSE. RECOMMENDS EMPLOYEE 1 BE TERMINATED.

EMPLOYEE 2: DID VIOLATE A TOTAL OF 6 HANDBOOK RULES; 2 OF THOSE BEING A GROUP 3 TERMINATION OFFENSE. RECOMMENDED DISCIPLINE FOR EMPLOYEE 2 IS 3 DAY SUSPENSION WITH NO PAY PLUS 1 YEAR PROBATION FROM DATE OF DISCIPLINE. EMPLOYEE MAY BE TERMINATED FOR ANY SIMILAR RULE VIOLATIONS. ALSO, 2 HOUR SESSION WITH THE FIRE CHIEF REVIEWING PROFESSIONAL CONDUCT.

EMPLOYEE 3: DID VIOLATE A TOTAL OF 6 HANDBOOK RULES; 2 OF THESE WERE GROUP 3 TERMINATION OFFENSES. RECOMMENDED DISCIPLINE FOR EMPLOYEE 3 IS 2 WEEK SUSPENSION.

EMPLOYEE 4: DID VIOLATE A TOTAL OF 6 HANDBOOK RULE VIOLATIONS; 2 BEING GROUP 3 TERMINATION OFFENSES. RECOMMENDED DISCIPLINE IS SUSPENSION FROM 4/16/23 THROUGH 5/4/2023 AT 0800. IN ADDITION 1 YEAR PROBATION AND 1 HOUR REVIEW WITH FIRE CHIEF ON PROFESSIONAL CONDUCT.

JACK NEAL MADE A MOTION TO ACCEPT THE RECOMMENDATIONS OF FIRE CHIEF RADER, 2ND JACK NEAL, ROLL CALL.

KEVIN COX MADE A MOTION TO ADJOURN AT 2:03 PM, 2ND JACK NEAL, ROLL CALL.