RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING HELD JULY 18, 2023

PERRY TOWNSHIP TRUSTEES MET IN REGULAR SESSION, CALLED TO ORDER AT 7:30 BY CHAIRPERSON, GREG KESSEN, KEVIN COX, PRESENT. JACK NEAL PRESENT. ROLL CALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE FOLLOWED.

KEVIN COX MADE A MOTION TO ACCEPT THE CORRECTED MEETING MINUTES FROM JUNE 20, 2023, 2ND- JACK NEAL, ROLLCALL.

KEVIN COX MADE A MOTION TO REAFFIRM RESOLUTION #2023.0718-01 FOR 2024 BUDGET AS APPROVED IN TODAY'S BUDGET HEARING, 2^{ND} JACK NEAL, ROLL CALL.

SANDY HOFACKER, FISCAL OFFICER

KEVIN COX MADE A MOTION TO PAY BILLS OF \$103,993.72, JACK NEAL 2ND, ROLLCALL.

KEVIN COX MOVED FOR RESOLUTION OF NECESSITY FOR LEVYING TAX EXCEEDING TEN-MILL LIMITATION RESOLUTION #2023.0718.02 (0.5 MILL FIRE LEVY- RENEWAL), 2ND JACK NEAL, ROLL CALL.

KEVIN COX MADE RESOLUTION #2023.0718.03 TO DESIGNATE CHEYENNE WINEGARDNER, SENIOR CONSULTANT FROM CLEMANS, NELSON & ASSOCIATES, TO INVESTIGATE CERTAIN CONDUCT OF FIREFIGHTER PERSONNEL OF THE PERRY TOWNSHIP FIRE DEPARTMENT AND PREPARE ANY NECESSARY CHARGES IN CONFORMITY WITH OHIO REVISED CODE 733.35-733.39, 2ND JACK NEAL, ROLL CALL.

SANDY ADVISED EVERYONE TO BEWARE OF SCAM EMAILS. KEVIN COX RECEIVED AN EMAIL PURPORTED TO BE FROM SANDY ATTEMPTING TO OBTAIN MONEY AND/OR SENSITIVE INFORMATION. KEVIN COX CONTACTED SANDY TO LET HER KNOW.

GUESTS:

SCOTT HOFACKER

GARY BEERLINE- GARY IS HERE TO DISCUSS WATER SITUATION AT AIRPORT. HE SAID THAT WHEN WE GET 2 INCHES OF RAIN HE HAS 20 INCHES OF WATER STANDING ON HIS PROPERTY.

JOE HARNISHFEGER — JOE IS HERE WITH GARY BEERLINE REGARDING THE WATER PROBLEM AT AIRPORT. HE ALSO LIVES NEAR AIRPORT AND HAS THE SAME PROBLEM WITH STANDING WATER. THE TRUSTEES SHARED THAT THEY ARE AWARE OF THE PROBLEM. GREG WILL TALK MORE ABOUT THIS LATER IN THE MEETING. MR. HARNISHFEGER SAID THAT HE SPOKE TO JOSH AT THE ENGINEER'S OFFICE WHO REFERRED HIM TO JOE GEARING WHO WAS NOT HELPFUL. MR. HARNISHFEGER STATED THAT THEY PAY PROPERTY TAXES AND SOMETHING NEEDS TO BE DONE. GREG KESSEN SAID THE COUNTY KNOWS THERE IS A PROBLEM THERE AND THE COUNTY NEEDS TO FIND THE MONEY TO FIX IT. MR. HARNISHFEGER WANTED TO KNOW WHEN HE COULD EXPECT TO HEAR FROM THE TOWNSHIP REGARDING SOLUTIONS. GREG SAID HE WOULD GO AND TALK TO JOE GEARING AND HOPEFULLY GET THE COUNTY TO RECOGNIZE THE PROBLEM AND THEN FIND OUT WHAT THEY ARE GOING TO DO TO HELP. JOE HARNISHFEGER SAID THE SITUATION IS NOT FAIR TO ANYONE. THE TRUSTEES SAID THEY WILL SEE WHAT THEY CAN DO AND WILL CONTACT MR. BEERLINE AND MR. HARNISHFEGER

LARRY SIDENER

JIM CLEMENTZ

RICK SNEARY – RICK SAID THAT 2 WEEKS AGO HE APPLIED FOR A VARIANCE FOR A PROPERTY HE IS IN PROCESS OF PURCHASING. SINCE THAT TIME THE PROPERTY OWNER. MR. SNEARY WAS DEALING WITH DIED. THE ATTORNEY HANDLING PROBATE SAID THAT PROCESS MAY TAKE 6 MONTHS OR MORE. RICK WILL KEEP US POSTED. JOHN BREWSTER SUGGESTED THAT MR. SNEARY TABLE HIS VARIANCE REQUEST UNTIL THE PROPERTY IS TRANSFERRED INTO HIS NAME.

RON MCELWAIN-

WILMA YOUNGBLOOD – MRS. YOUNGBLOOD IS HERE TO REQUEST ROAD CLOSURE FOR THEIR ANNUAL FAMILY PARTY ON AUGUST 5^{TH} . THE PARTY WILL BE FROM 1PM TO 11PM ON 14^{TH} STREET FROM REESE TO MAIN.

JACK NEAL MADE A MOTION TO SHUT DOWN $14^{\rm TH}$ STREET FROM REESE AVE. TO MAIN STREET ON AUGUST $5^{\rm TH}$ FROM 1PM TO 11PM, $2^{\rm ND}$ JACK NEAL, ROLL CALL.

T.J. MYERS

BOB PHILLIPS, POLICE CHIEF

BOB GOT QUOTE FOR IN-CAR COMPUTERS. CURRENT ONES ARE OLD DELLS AND WON'T UPDATE. HE RECEIVED QUOTE FROM M&D COMPUTERS FOR \$3,691.99 FOR 1 COMPUTER AND HE NEEDS 3. ONE HAS A BAD TOUCH SCREEN. BOB WILL GET TRADE IN FOR OLD COMPUTERS AND THE BOTTOM LINE AFTER TRADE WILL BE \$9875. HE JUST WANTED TO LET US KNOW IN ADVANCE. HE WILL NEED TO DETERMINE WHERE TO TAKE FROM HIS BUDGET.

BOB REMINDED EVERYONE ABOUT NATIONAL NIGHT OUT ON AUGUST $\mathbf{1}^{ST}$. BOB WILL MISS THAT TRUSTEE MEETING SO HE CAN ATTEND.

BOB RECEIVED EMAIL FROM THE DEPT OF COMMERCE REGARDING THE LIQUOR CONTROL HEARING. THE HEARING WILL BE HELD ON AUGUST 15^{TH} . GREG KESSEN WILL FORWARD THE INFORMATION WE RECEIVED FROM KAYLA CAMPBELL REGARDING THE HEARING TO BOB.

GREG KESSEN ASKED BOB HOW MANY LIQUOR LICENSES WE APPROVE. BOB WILL FIND OUT AND LET TRUSTEES KNOW. BOB SAID WE DENIED VICTORY LOUNGE AND THAT'S WHY WE'RE HAVING A HEARING.

GREG ASKED BOB IF POLICE TRAINING WAS APPROVED AND TO SHARE WHAT KIND OF TRAINING CLASSES WERE APPROVED AND HOW MANY HOURS OF TRAINING ARE LEFT. BOB COULDN'T RECALL WHAT TRAINING WAS APPROVED BUT WILL GET THAT INFORMATION AND SHARE WITH THE TRUSTEES.

COREY LEHMAN, ROAD SUPERVISOR

COREY SAID THE SEALING WORK AS FAR AS RECLIMATE IS DONE INCLUDING LAST YEARS. COREY SAID HE ASKED NATHAN DAVIS FROM ALLEN COUNTY TO MARK THE RIGHT OF WAY ON CLUM ROAD. ONCE THAT'S DONE, COREY WILL GET BRUSH CLEARED AWAY.

JOHN BREWSTER, ZONING INSPECTOR

KEVIN COX MADE MOTION TO APPROVE ZONING PERMITS OF \$250 FOR JUNE 2023, 2ND JACK NEAL, ROLL CALL.

JOHN IS WORKING ON PERMITS FOR THE NEW CHIPOTLE GOING IN AT THE OLD PIZZA HUT. ALSO, A NEW BANK IS GOING IN AT EASTGATE.

JOHN IS ALSO WORKING ON HIS MOWING LIST FOR COREY. MR. FUGAT HAS 2 LOTS FOR SALE ON 14TH THAT SOMEONE COULD BUY TO BUILD A HOUSE ON. THESE LOTS NEED MOWED AND ARE SUPPOSED TO BE MOWED BY THIS WEEKEND.

GREG SAID HE TALKED WITH KAYLA CAMPBELL. SHE'S WORKING ON SEVERAL ITEMS FOR US. THERE WAS CLARIFICATION THAT ANY BUILDING THAT IS LARGER THAN 12X12 NEEDS A PERMIT WHETHER OR NOT IT IS MOVABLE.

DENNIS PHALEN DROPPED OFF A WRITTEN REQUEST ASKING US TO RELEASE INSURANCE FUNDS; HOWEVER, THE BURNED BUILDING HAS NOT BEEN CLEANED UP. JOHN WILL CHECK INTO WHAT NEEDS DONE BEFORE RELEASING FUNDS. GREG PREVIOUSLY ASKED MR. PHALEN WHAT HE WAS PROPOSING BUT MR. PHALEN SAID HIS ATTORNEY TOLD HIM NOT TO TALK TO US.

GREG AND JOHN TALKED TO JIM AND KIM KLINE ABOUT THE ISSUE WITH POND NOT BEING BUILT PER PLANS PROVIDED TO TOWNSHIP WHEN PERMIT WAS ISSUED. THEY MAY HAVE COME TO AN AGREEMENT WITH THE NEIGHBORS TO ADDRESS THE ISSUE. JOHN AND GREG TOLD MR. KLINE THAT PERRY TOWNSHIP ISSUED THE PERMIT CORRECTLY AND THE NEIGHBORS NEED TO RESOLVE THE ISSUE.

KEVIN RADER, FIRE CHIEF

RADER ASKED ABOUT THE FULL DISPATCH BILL BEING CHARGED TO FIRE VERSUS TRUSTEES SAYING IT WOULD NOT. THE FIRST CHECK SENT TO THE COMMISSIONERS WAS NOT ALL OUT OF THE FIRE

DEPARTMENT BUDGET. THAT CHECK WAS VOIDED AND THE NEXT CHECK ALL CAME OUT OF THE FIRE DEPARTMENT BUDGET. THERE IS A JOINT LEVY FOR ALL THREE DEPARTMENTS BUT THE FIRE DEPARTMENT HASN'T BEEN ABLE TO USE FUNDS OUT OF THE JOINT LEVY. GREG SAID IT WAS SUPPOSED TO BE SPLIT BUT IT THAT DIDN'T HAPPEN. GOING FORWARD IT WILL COME OUT OF FIRE DEPT. SINCE THAT'S WHERE IT IS BUDGETED. THERE WILL BE MORE DISCUSSION ABOUT THIS AMONG TRUSTEES. TRUSTEES ARE STILL WAITING FOR AN EXPLANATION FROM THE ALLEN COUNTY COMMISSIONERS REGARDING THE FORMULA USED TO CALCULATE OUR CONTRACT PRICE. COMMISSIONERS SAID THEY DIDN'T USE POLICE NUMBERS BUT WE'RE STILL WAITING FOR EXPLANATION. WE STILL HAVE AN OPPORTUNITY TO AMEND THE 2024 BUDGET. RADER SHARED WITH THE TRUSTEES THAT RETENTION HAS BEEN A PROBLEM. JUST SINCE NOVEMBER WE HAVE SPENT \$14,000 TO TRAIN AND OUTFIT STAFF. IT COSTS BETWEEN \$6500 AND \$33,000 TO BRING NEW EMPLOYEE UP TO PARAMEDIC LEVEL. JACK SAID HE THINKS WE SHOULD HAVE CONTRACT SIGNED TO RECOUP THE COST OF TRAINING IF EMPLOYEE LEAVES BEFORE 3 YEARS. RADER SAID HE DELIVERED CONTRACTS FOR EMPLOYEE TO SIGN THE LAST TIME THE TRUSTEES BROUGHT THIS UP. TRUSTEES WERE SUPPOSED TO CONTACT EMPLOYEE FOR SIGNATURES BUT NEVER DID. TRUSTEES EXPLAINED THAT THEY'RE AWARE OF THE RETENTION PROBLEM BUT DON'T KNOW THE ANSWER BECAUSE THERE IS ONLY SO MUCH MONEY. RADER SAID 7 EMPLOYEES HAVE TURNED OVER SINCE NOVEMBER. GREG ASKED RADER HIS THOUGHTS. RADER SAID 9 OR 10 YEARS AGO WE HAD 800 CALLS FOR SERVICE ANNUALLY AND NOW WE'RE AVERAGING 1200 TO 1300 CALLS. WHEN RADER DOES EXIT INTERVIEWS NO BENEFITS AND NO FULL TIME PARTNERS ARE BIGGEST REASONS EMPLOYEES LEAVE. RADER SAID THOSE ARE THE REASONS GIVEN BY ALL FULL-TIME STAFF WHO HAVE LEFT. RADER SAID WE'RE THE BUSIEST FIRE DEPT WHEN MEASURED PER CAPITA. CALLS RANGE FROM HYDRANT HITS, MUTUAL AID, LIFT ASSIST ETC. WE HAVE ROUGHLY 500 MORE CALLS FOR SERVICE WITH NO INCREASE IN STAFFING. RADER SAID WE'RE COMPARABLE AND FAIR IN PAY, BUT NO INSURANCE AND NO LEVEL 1 PARAMEDIC GUIDANCE TO HELP WITH CALLS HURTS US. RADER WILL COME UP WITH PLAN TO REPLACE \$60K WORTH OF RADIOS OVER NEXT 3 YEARS. EMS GRANT WENT FROM \$6,000 TO \$300 BECAUSE APPLICATIONS NOT SUBMITTED IN PRIOR YEARS. WHEN NO GRANT APPLICATIONS ARE SUBMITTED WE DROP TO THE BOTTOM OF THE LIST. RADER REQUESTED A MOTION FOR GENISIS COLE TO BE TERMINATED. GENISIS HASN'T WORKED SINCE 9/3/2021. RADER HAS MADE SEVERAL ATTEMPTS TO CONTACT WITH NO SUCCESS.

JACK NEAL MADE MOTION TO TERMINATE GENISIS COLE EFFECTIVE 7/18/23, 2ND KEVIN COX, ROLL CALL.

LORI JACKSON LAST WORKED APRIL 2022. SHE WROTE LETTER TO RADER RESIGNING AS PART-TIME EMT. GREG KESSEN READ HER LETTER OF RESIGNATION

JACK NEAL MADE MOTION TO TERMINATE LORI JACKSON EFFECTIVE 7/18/23, 2ND KEVIN COX, ROLL

HOLDEN PURDY ACCEPTED A JOB AT LIMA FIRE DEPARTMENT AND SUBMITTED HIS RESIGNATION LETTER TO RADER. GREG KESSEN READ LETTER.

KEVIN COX MADE MOTION TO TERMINATE HOLDEN PURDY EFFECTIVE 7/18/23, 2^{ND} JACK NEAL, ROLL CALL.

RADER REQUESTED MOTION TO HIRE KOURTNEY POMAVILLO AS A FULL TIME PARAMEDIC SUBJECT TO PASSING OP&F PHYSICAL.

KEVIN COX MADE MOTION TO HIRE KOURTNEY POMAVILLO AS FULLTIME PARAMEDIC AT APPLICABLE RATE EFFECTIVE 7/18/23 SUBJECT TO PASSING OP&F PHYSICAL, 2ND JACK NEAL, ROLL CALL.

RADER REQUESTED A MOTION TO HIRE BRADLEY MCGOVERN AS A PART TIME EMT BASIC AT THE APPLICABLE RATE.

KEVIN COX MADE MOTION TO HIRE BRADLEY MCGOVERN AS A PART TIME EMT BASIC AT THE APPLICABLE RATE, 2^{ND} JACK NEAL, ROLL CALL

RADER REQUESTED MOTION FOR LUKE KORWIN TO GO TO ADVANCED EMT SCHOOL FROM 8/21/23 THROUGH 12/8/23 AT COST OF \$2,000. RADER SAID THIS WILL INCREASE OUR EMT COVERAGE.

KEVIN COX MADE MOTION TO SEND LUKE KORWIN TO ADVANCED EMT SCHOOL AT A COST OF \$2,000, $2^{\rm ND}$ JACK NEAL, ROLL CALL.

TRUSTEES:

GREG KESSEN SAID HE AGREES WE NEED TO LOOK INTO THE CONTRACTS AND APPROVE THEM. JACK COMPLIMENTED RADER ON THE GREAT JOB HE IS DOING. JACK ASKED HOW LONG WE'RE GOING TO NEED TO HAVE STAFF WORK SO MUCH OVERTIME. RADER SAID OVERTIME IS NECESSARY DUE TO STAFFING SHORTAGES.

GREG KESSEN SAID ALLEN COUNTY RECYCLERS HAD A FIRE AND CAN'T ACCOMMODATE US FOR AWHILE. RECYCLING WILL BE DISCONTINUED UNTIL FURTHER NOTICE. GREG ALSO NOTED THAT OUR RECYCLING BIN HAS BEEN MISUSED. ROAD DEPARTMENT FREQUENTLY HAS HAD TO PICK UP BAGS OF TRASH LEFT OUTSIDE THE RECYCLE BINS.

GREG KESSEN MADE MOTION TO ADJOURN AT 8:48PM, 2ND JACK NEAL, ROLLCALL