

RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING
HELD NOVEMBER 19, 2024

PERRY TOWNSHIP TRUSTEES MET IN REGULAR SESSION, CALLED TO ORDER AT 7:30 BY CHAIRPERSON LARRY SIDENER, KEVIN COX, PRESENT, GREG KESSEN PRESENT, ROLL CALL BY FISCAL OFFICER. THE PLEDGE OF ALLEGIANCE AND TRUSTEES PRAYER FOLLOWED.

CHRISTINA STOMBAUGH, FISCAL OFFICER

CHRIS STATED THAT TWO INVOICES FOR COMMERCIAL COMMUNICATIONS FOR \$8,077.74 AND \$3,336.00 WAS FOR THE MARCS RADIOS FOR THE POLICE DEPARTMENT THAT A PURCHASE ORDER WAS APPROVED IN A PRIOR MEETING. ALSO, THERE WAS TWO CHECKS FOR SHELLY MATERIALS FOR \$29,415.16 AND \$55,734.71 THAT WAS APPROVED IN AN EARLIER MEETING FOR THE ROAD PROGRAM. WE HAVE RECEIVED A CHECK FROM NORTH CENTRAL OHIO SOLID WASTE DISTRICT IN THE AMOUNT OF \$2,500.00 FOR THE PERRY TOWNSHIP CLEANUP DAY HELD ON JUNE 15TH. WE FILLED 8 DUMPSTERS AT A COST OF \$5,000.

DEPARTMENT HEADS

JOHN ITEN, POLICE CHIEF-

CHAIRPERSON SIDENER READ AN UPDATE FROM CHIEF ITEN. REPORT ATTACHED
CHAIRPERSON SIDENER DISCUSSED THE CITATIONS LISTED IN CHIEF ITEN'S REPORT. THERE WERE 21 TRAFFIC STOPS BUT ONLY ONE CITATION. HE WILL ASK CHIEF ITEN THE REASONING. THE TRUSTEES AND PUBLIC STATED THERE HAS BEEN A LOT OF COMPLAINTS ABOUT SPEEDERS AND RUNNING STOP SIGNS. TRUSTEE KESSEN QUESTIONED THE QUOTE RECEIVED M&D COMPUTERS. HE STATED THAT WE NEED THAT ON A PURCHASE REQUEST SO THAT WE CAN SEE THE DETAILS AND DISCUSS. HE APPRECIATES THE INFORMATION INCLUDED IN THE REPORT BUT WE WILL NEED A PURCHASE REQUEST. TRUSTEE KESSEN ALSO ASKED WHY SARGENT JOSEPH WILL BE TRAINING IN INDIANA. HE HAS HAD DISCUSSIONS WITH ALLEN COUNTY SHERIFF'S DEPARTMENT WHICH OFFERS A LOT OF TRAINING THAT IS NEEDED. THE REQUESTED TRAINING SHOULD ALSO BE A MOTION PRESENTED TO THE BOARD FOR APPROVAL ESPECIALLY WHEN OUT OF TOWN OR STATE. TRUSTEE COX STATED THAT THERE ISN'T A DATE FOR THE TRAINING IN THE REPORT ALSO. THERE WAS ALSO A DISCUSSION ABOUT THE QUOTE FOR THE OVERHEAD DOORS SUCH AS WHO THE CONTRACTOR IS. THERE HASN'T BEEN ANY ACTION ON THAT IN A MEETING SO FAR. JUST A DISCUSSION.

COREY LEHMAN, ROAD DEPT.-

LAST FRIDAY THERE WAS A BUNCH OF TRASH ON 15TH AT DEAD END. THEY FILLED TWO 20 YARD DUMPSTERS. IT HAS SINCE BEEN CLEANED UP AND MOWED. TREE TRIMMING IS DONE EXCEPT FOR AMHERST AND SANTA FE. ON MONDAY THE STERLING IS GETTING TWO NEW TIRES FOR \$1,260.00.

JOHN BREWSTER, ZONING INSPECTOR- BREWSTER STATED THAT WE CAN RELEASE THE INSURANCE HOLD FUNDS FOR 3232 SCHOOLER ROAD IN THE AMOUNT OF \$38,167.34.

TRUSTEE KESSEN EXPLAINED THAT THE MONEY IS HELP UNTIL THE PROPERTY OWNER CLEANS UP THE PROPERTY AFTER A FIRE AND WILL BE REBUILDING SOON. ZONING BOARD OF APPEALS WILL MEET AT 6PM ON TUESDAY, NOVEMBER 26TH. THE ZONING BOARD OF APPEALS WILL HAVE A PUBLIC HEARING ON TUESDAY, NOVEMBER 26TH AT 6 PM FOR A CONDITIONAL USE PERMIT FOR VICTORY LOUNGE. JOHN BREWSTER EXPLAINED THAT THEY HAVE ALREADY WENT THROUGH THE PROCESS BUT THE JUDGE'S FINDING WAS THAT IT NEEDS TO BE RE-DONE WITHIN 30 DAYS OF THE DECISION. THE ZONING APPEALS BOARD WILL MAKE THEIR RECOMMENDATION AND IT THEN COMES BACK TO THE TRUSTEES. TRUSTEE KESSEN STATED THAT HE READ THE JUDGES FINDING AND IS PUZZLED BECAUSE THE MEETING MINUTES FROM APRIL 11TH WAS VERY SUPPORTED BUT DID NOT MEET THE JUDGES OPINION. BREWSTER EXPLAINED THAT ATTORNEY BLAIN IS ASSISTING THEM. JOHN BREWSTER SUBMITTED AN ESTIMATE FOR A TEAR DOWN AT 1511 LENNOX. THEY THEN REVIEWED INFORMATION ABOUT THE SOLAR PLAN FROM REGIONAL PLANNING. TRUSTEE COX EXPLAINED THAT THEY APPROVED FOR 50 MEGAWATTS AND ABOVE. THIS IS FOR 50 MEGAWATTS AND LESS. TRUSTEE KESSEN EXPLAINED THIS IS TO PROTECT SMALL SOLAR FARMS FROM COMING IN TO PERRY TOWNSHIP. MOST OF OTHER AREA TOWNSHIPS HAVE THE SAME PLAN. IT WON'T PREVENT HOMEOWNERS FROM HAVING SOLAR PANELS BUT IT WILL REGULATE IT SO THAT EVERYONE HAS SPECIFICS ON HOW TO INSTALL THEM.

KEVIN RADER, FIRE DEPARTMENT-

APOLLO IS OFFERING FIRE COURSES AND HE ENROLLED NICK MYERS FOR A TRANSITIONS COURSE WHICH WILL NOT RESULT IN ANY OVERTIME WHICH WILL GIVE THE DEPARTMENT A LEVEL 2 PARAMEDIC. ALDRICH HAS BEEN ENROLLED ALSO FOR FIRE CERTIFICATION LEVEL ONE. THEY ARE ALSO STARTING AN INSTRUCTOR COURSE WHICH CHIEF RADER SIGNED UP FOR. IT WON'T AFFECT HIS WORKING HOURS AS IT IS ON EVENINGS AND WEEKENDS. THE TOTAL COST FOR ALL CLASSES IS LESS THAN \$2,800. THE STATE NORMALLY HAS GRANTS SO THEY CAN GET MOST OF THAT COST BACK. BEING AT APOLLO WILL BE A GOOD RECRUITING TOOL FOR FUTURE EMPLOYEES ALSO. IAIN BRUCE RESIGNED AS A FULLTIME FIRE FIGHTER ON NOVEMBER 14TH. EFFECTIVE IMMEDIATELY. LETTER OF RESIGNATION READ BY LARRY SIDENER.

CHIEF RADER REQUESTED TO HIRE COSMO DI TOLLA AS A VOLUNTEER FIRE FIGHTER. HE IS HERE ON A STUDENT VISA AT RHODES IN THE EMS PROGRAM. HE WAS VERY HIGHLY RECOMMENDED FROM SOMEONE CHIEF RADER RESPECTS. HE CAN'T GET PAID WHILE ON A STUDENT VISA SO HE HAS TO BE A VOLUNTEER UNTIL HE GRADUATES AND CAN GET A WORK VISA. HE WOULD ALSO LIKE TO HIRE BLAICI LEE AS A FULL-TIME EMPLOYEE. SHE IS A LEVEL 2 FIREFIGHTER AND EMT BASIC FOR \$15.75/HOUR CONDITIONAL ON A BACKGROUND CHECK, OP&F PHYSICAL AND PASSING ADVANCE EMT CLASS WITHIN ONE YEAR OF COMPLETION OF THE COURSE, AND CERTIFIED WITH OHIO EMS. HE WOULD ALSO LIKE TO HIRE JOHN SPRAGUE AS FULL-TIME FIREFIGHTER LEVEL 2 AND EMT BASIC AT THE RATE IF \$15.75/HOUR UNDER THE CONDITIONAL THAT HE ALSO PASS A BACKGROUND CHECK, OP&F PHYSICAL AND PASSING ADVANCE EMT WITHIN ONE YEAR OF COMPLETION OF THE COURSE, AND CERTIFIED WITH OHIO EMS. THE FIRE DEPARTMENT ALSO PARTICIPATE IN TRICK-OR-TREAT AND IT WENT WELL. CHIEF RADER ASKED TO ENTER INTO A 3-YEAR CONTRACT WITH HOWELL RESCUE SYSTEMS WHICH SERVICES EXTRICATION TOOLS YEARLY. THE PREVIOUS INVOICE NOW IS \$1,257.50, WHICH WILL INCREASE BY 6% EACH YEAR. THE CONTRACT PRICE WILL BE SAVINGS OF \$236 ALONG WITH ONE FREE SERVICE CALL, 15% OFF OF ANY REPAIRS AND A LONER TOLL IF NEEDED. CHIEF RADER THEN REQUESTED TO PURCHASE AN EXTRICATION TOOL. IT CURRENTLY TAKES 2 FIREFIGHTERS TO CARRY THE HYDRAULIC PUMP THEN GOING BACK TO GET THE HOSES AND TOOLS AND LETTING IT WARM UP. IT CAN ALSO CAUSE INJURIES, ESPECIALLY WHEN CARRYING IT LONG DISTANCES. THE NEW TOOL WILL INCREASE RESPONSE TIME AT SCENES WHICH IMPROVES PATIENT CARE AND CUTS THE TIME TO GET THE PATIENT TO A TRAUMA CENTER. THEY WERE ABLE TO DEMO IT AT MILLER AUTO THANKS TO BRYAN MILLER FOR ALLOWING THEM TO DO THAT. THE TOOL ALONE IS \$16,000 NEW. THE VENDOR KEEPS ONE ON THEIR TRUCK IN CASE IT IS NEEDED WHEN SERVICING ANOTHER BUT IT HAS NEVER BEEN USED OR LEFT THEIR TRUCK. THEY HAVE AGREED TO SELL IT FOR \$10,275.00 ALONG WITH 2 BATTERIES AND A CHARGER. HE WON'T REPLACE THE OTHER ONE WHICH IS CURRENTLY ABOUT 15 YEARS OLD. DEPUTY CHIEF SMEDLEY TURNED IT ON AND IT WAS VERY QUIET.

THE TOYS FOR TOTS BOX GETS PICKED UP DECEMBER 3RD. WE WILL PUT THE INFORMATION ON THE MARQUEE IN FRONT. THEY WILL SET A DAY FOR "TOUCH A TRUCK" WITH POSSIBLE MARINES IF AVAILABLE. NICK MYERS HAS THE FASTEST RECORD FOR GETTING A STROKE PATIENT TO THE HOSPITAL. HE'S BETTING EVERYONE BY 7 MINUTES. CONGRATULATIONS NICK MYERS! THE FIRE DEPARTMENT HAS TWO AED'S (AUTOMATIC DEFIBRILLATOR) ARE NOT WORKING. THE COST IS \$800 EACH. HE WOULD LIKE TO DISPOSE OF THOSE. CHIEF RADER WILL BEGIN TO LOOK AT THE COST OF OTHERS. AFG GRANT IS BEING RESUBMITTED FOR BRUSH TRUCK. THE FIRE DEPARTMENT DOESN'T CURRENTLY HAVE A BRUSH TRUCK. THE ALLEN COUNTY DISPATCH CONTRACT IS COMING UP AND CHIEF RADER WOULD LIKE TO KNOW HOW THAT INVOICE WILL BE SPLIT BETWEEN THE POLICE AND FIRE DEPARTMENT. CHRIS WILL LOOK UP HOW IT WAS PAID LAST YEAR AND WE WILL HAVE A FURTHER DISCUSSION ON IT IN ANOTHER MEETING. THE INVOICE ISN'T DUE UNTIL JANUARY 31ST.

GUEST

FERLIN PINKS – HE IS SPEAKING ON BEHALF ON STEVE MCPHERON OF 3232 SCHOOLER ROAD. HE HAD A HOUSE FIRE ABOUT ONE YEAR AGO TRYING TO GET A ZONING PERMIT BECAUSE IT DOESN'T HAVE 2 ½ ACRES THEY WERE ADVISED THAT THEY NEED A VARIANCE. ALLEN COUNTY HAS APPROVED TO SEPTIC WHICH WAS NEW IN 2018 AND THE PROPERTY HAS CITY WATER. THE PROPERTY IS 1.7 ACRES. JOHN BREWSTER SPOKE TO THE ATTORNEY AND THEY STATED THAT IF THE SQUARE FOOTAGE OR LAYOUT CHANGES THAT THEY WILL NEED A VARIANCE. MR PINKS STATED IT IS AN ESTABLISHED PROPERTY THAT THE OWNER WOULD LIKE TO REBUILD.

SHARON MULLINS – SHE ASKED WHAT BED TAX IS. TRUSTEE KESSEN EXPLAINED THAT WE COLLECT TAX FROM THE HOTELS IN PERRY TOWNSHIP AND WE SHARE THAT WITH THE COUNTY. WE TOOK IN MORE THAN EXPECTED SO WE HAVE TO INCREASE THE REVENUE AND APPROPRIATIONS TO ACCOUNT FOR THAT.

JIM CLEMENTZ – HE ASKED ABOUT AN UPDATE ON DIGITAL SPEED SIGNS ON AMHERST. COREY STATED THAT THE SIGNS ARE ABOUT \$3,200 MINIMUM. TRUSTEE KESSEN STATED THAT WE HAVEN'T MADE ANY ACTION ON THAT BECAUSE WE ARE STILL LOOKING INTO GRANTS. HE UNDERSTANDS THAT IT IS TAKING LONGER THAT MR CLEMENTZ WOULD LIKE BUT TO PLEASE BE PATIENT WHILE WE FIND HELP WITH FUNDING.

THOMAS MAZOR – REGIONAL PLANNING. HE HANDED OUT REGIONAL RURAL TRANSPORTATION PROGRAM PAPERWORK AND EXPLAINED THE PROJECTS IN SEVEN COUNTIES. CURRENTLY THERE ARE 464 PROJECTS WORTH ABOUT 550 MILLION DOLLARS. THEY TRY REDUCING A DELAY AT AN INTERSECTION. THEY WOULD LIKE TO TIE DOWN THE PROJECTS. PUBLIC INVOLVEMENT TAKES PLACE MARCH 11TH THROUGH MAY 11TH.

NORM CAPPS – HE EXPLAINED THAT A LOT SPLIT OF LESS THAN 2 1-2 ACRES WAS APPROVED ON PHILLIPS PROPERTY ON SCHOOLER ROAD A FEW YEARS AGO.

STEVEN MCPHERON
LORETTA HICKS -

SCOTT STOMBAUGH
FRANK CLEMENTZ

PATTY DYER
CHUCK WEIGT

TRUSTEES

THE TRUSTEES DISCUSSED COREY LEHMAN AND NICK ADAMS YEARLY RAISES. COREY'S ANNIVERSARY IS NOVEMBER 16TH AND NICK ADAMS ANNIVERSARY IS DECEMBER 4TH. EXPLAINED THE COST OF LIVING WHICH IS 2.5% THIS YEAR.

TRUSTEE KESSEN SPOKE ABOUT THE POLICY AND PROCEDURES MANUAL. HE IS GIVING A COPY TO EACH DEPARTMENT HEAD AND LET THEM KNOW IF THEY SEE ANYTHING THAT NEEDS DISCUSSED TO SPEAK TO THE TRUSTEE ASSIGNED TO THEM. WE WILL TALK ABOUT ANY CHANGES BY THE YEAR END MEETING.

RESOLUTIONS

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-01 FOR A REVENUE BUDGET INCREASE OF \$120,000 TO THE GENERAL FUND, PERMISSIVE SALES TAX (1000-103-000) TO ACCOUNT FOR INCREASED BED TAX REVENUE. 2ND KEVIN COX.
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-02 FOR AN APPROPRIATION INCREASE OF \$80,000 TO THE GENERAL FUND, CONTRIBUTIONS TO OTHER ORGANIZATIONS (1000-110-591-0000) TO ACCOUNT FOR INCREASED BED TAX EXPENSES. 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-03 FOR AN APPROPRIATION INCREASE OF \$1,000 TO THE GENERAL FUND, COMPENSATION OF BOARD (1000-130-150-0000) FOR ADDITIONAL ZONING BOARD MEETINGS. 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-04 FOR A REVENUE BUDGET INCREASE OF \$9,800 TO THE FIRE FUND, OTHER- MISCELLANEOUS (2111-892-0000) TO ACCOUNT FOR GRANTS, INSURANCE CLAIM AND DONATIONS RECEIVED. 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-05 FOR A REVENUE BUDGET INCREASE OF \$15,895.00 TO THE PERMANENT FUND (4951-820-0000) TO ACCOUNT FOR SALES OF EQUIPMENT. 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MOVED FOR RESOLUTION #2024.1119-06 TO TRANSFER \$70,000 TO STAR OHIO. 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE RESOLUTION #2024.1119-07 TO RELEASE \$38,167.54 IN INSURANCE HOLD FUNDS TO THE PROPERTY OWNER OF 3232 SCHOOLER ROAD, 2ND KEVIN COX
SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION FOR RESOLUTION #2024.1119-08 MOVES TO ADOPT THE RENEWABLE ENERGY SYSTEM TO BE ADDED TO THE CONDITIONAL USE ZONING RESOLUTIONS FOR 50 MEGAWATTS AND LESS, 2ND KEVIN COX.
SIDENER-YES, COX-YES, KESSEN-YES

MOTIONS

GREG KESSEN MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM OCTOBER 15, 2024, 2ND KEVIN COX.

SIDENER-YES, COX-YES, KESSEN-YES.

GREG KESSEN MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM THE PUBLIC HEARING HELD OCTOBER 15, 2024, 2ND KEVIN COX.

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM THE SPECIAL MEETING HELD OCTOBER 29TH, 2024, 2ND KEVIN COX.

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM THE EMERGENCY MEETING HELD OCTOBER 29TH, 2024, 2ND KEVIN COX

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO PAY BILLS OF \$209,882.36, 2ND KEVIN COX

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO ACCEPT BANK RECONCILIATION FOR OCTOBER, 2024, 2ND KEVIN COX

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO ACCEPT THE CREDIT CARD RECONCILIATION FOR SEPTEMBER 2024, 2ND KEVIN COX

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO ACCEPT THE ESTIMATE FOR A TEAR DOWN AT 1511 LENNOX AVE IN THE AMOUNT OF \$4,000.00, 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO ACCEPT THE RESIGNATION FROM IAIN BRUCE, 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO APPOINT COSMO DE TOLLA AS A VOLUNTEER FIREFIGHTER 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO HIRE BLAICI LEE AS A FULL-TIME FIRE FIGHTER LEVEL 2 AND EMT BASIC AT THE RATE OF \$15.75/HOUR. CONDITIONAL ON A BACKGROUND CHECK, OP&F PHYSICAL AND PASSING ADVANCE EMT WITHIN A YEAR AFTER SCHOOLING, 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO HIRE JOHN SPRAGUE AS A FULL-TIME FIRE FIGHTER LEVEL 2 AND EMT BASIC AT THE RATE OF \$15.75/HOUR. CONDITIONAL ON A BACKGROUND CHECK, OP&F PHYSICAL AND PASSING ADVANCE EMT WITHIN A YEAR AFTER SCHOOLING, 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO ENTER INTO A THREE-YEAR MAINTENANCE CONTRACT WITH HOWELL RESCUE SYSTEM IN THE AMOUNT OF \$1,222.50. 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO APPROVE THE PURCHASE REQUEST IN THE AMOUNT OF \$10,225.00 FOR AN EXTRICATION TOOL FROM HOWELL RESCUE SYSTEM, 2ND GREG KESSEN.

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO DISPOSE OF TWO AUTOMATIC DEFIBRILLATOR'S THAT CANNOT BE REPAIRED AND ARE OF NO VALUE. 2ND KEVIN COX

SIDENER-YES, COX-YES, KESSEN-YES

GREG KESSEN MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 8:53 PM FOR AN INVESTIGATION OF CHARGES ON A PUBLIC EMPLOYEE WITH JOHN BREWSTER AND TOM MAZOR, 2ND KEVIN COX. SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 9:24 PM, 2ND GREG KESSEN SIDENER-YES, COX-YES, KESSEN-YES

ACTION TAKEN: ZONING WILL ISSUE A PERMIT TO 3232 SCHOOLER ROAD WHICH WILL MEET THE REQUIREMENTS.

GREG KESSEN MADE A MOTION TO HAVE THE YEAR END MEETING ON MONDAY, DECEMBER 30TH AT 11 AM, 2ND KEVIN COX.

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION FOR COMPENSATION OF A PUBLIC EMPLOYEE AT 9:31 PM, 2ND GREG KESSEN

SIDENER-YES, COX-YES, KESSEN-YES

KEVIN COX MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 9:47 PM, 2ND GREG KESSEN. SIDENER-YES, COX-YES, KESSEN-YES

ACTION TAKEN: COREY LEHMAN'S RAISE IS \$.70/HOUR EFFECTIVE NOVEMBER 16TH. NICK ADAM'S RAISE IS \$.55/HOUR EFFECTIVE DECEMBER 4TH.

GREG KESSEN MADE A MOTION TO ADJOURN AT 9:52 PM, 2ND KEVIN COX.

SIDENER-YES, COX-YES, KESSEN-YES