

RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

MEETING
HELD DECEMBER 16, 2025

PERRY TOWNSHIP TRUSTEES MET IN REGULAR SESSION, CALLED TO ORDER AT 6:30PM BY CHAIRPERSON KEVIN COX, PRESENT, GREG KESSEN PRESENT, LARRY SIDENER, PRESENT. ROLL CALL BY FISCAL OFFICER. THE TRUSTEES PRAYER AND PLEDGE OF ALLEGIANCE FOLLOWED.

CHRISTINA STOMBAUGH, FISCAL OFFICER

CHRIS SAID THAT NO ONE SENT HER ANY EDITS FOR LAST MEETING.

THEY SPOKE ABOUT A COUPLE OF THE LARGER BILLS FOR ROAD PROGRAM AND LIME/ALLEN COUNTY CONVENTION CENTER WHICH IS A NORMAL MONTHLY EXPENSE.

CHRIS SPOKE ABOUT THE HEALTH INSURANCE QUOTE OR STAYING WITH TASC QSEHRA CARDS. WITH THE GOVERNMENT REDOING THE AFFORDABLE CARE ACT AND NOT KNOWING HOW IT WILL AFFECT INSURANCE COST WE DECIDED TO INCREASE THE TASC AMOUNT FOR MARRIED EMPLOYEES OR THOSE WITH DEPENDENTS. FRED LORD FROM CLEMANS AND NELSON HELPED WITH THE WORDING FOR A RESOLUTION STATING WHEN AND WHAT EMPLOYEES QUALIFY FOR.

CHRIS STATED THAT WE NEED TO SCHEDULE TIMES FOR EVALUATIONS AS FOLLOWS 8 AM COREY, 8:30 AM CHIEF RADER, 9 AM CHIEF ITEN, 9:30 AM JOHN BREWSTER.

CHRIS GAVE DEPARTMENT HEADS, TRUSTEES, AND TRUSTEE ELECTS FUND STATUS' AND APPROPRIATION STATUS'. TRUSTEE KESSEN ASKED FOR A FUND STATUS, REVENUE AND APPROPRIATION STATUS AT THE END OF THE YEAR ALONG WITH THE REST OF THE BOARD.

CHRIS SPOKE ABOUT A PETITION TO ABOLISH PROPERTY TAXES. IF THAT GOES THROUGH, WE WILL EITHER HAVE TO JOIN WITH OTHER TOWNSHIPS TO BECOME A CITY OR WE MAY BECOME A PART OF LIMA IF WE DON'T HAVE FUNDING. TRUSTEE KESSEN STATED THAT HE THINKS WE WOULD HAVE OTHER CHOICES WE CAN PURSUE.

TRUSTEE KESSEN ASKED FOR WE ARE SOLVENT BECAUSE A TRUSTEE FROM ANOTHER TOWNSHIP ASKED IF WE ARE PUTTING ON ANOTHER LEVY BECAUSE WE ARE BROKE. HE DOESN'T KNOW WHERE OR WHO IS STARTING THESE RUMORS BUT PERRY TOWNSHIP IS SOLVENT. CHRIS STATED THAT WE ARE NOT OVERSPENDING THE REVENUE.

DEPARTMENT HEADS

JOHN ITEN, POLICE CHIEF –

THE HOMELESS CAMP IS MOVED BACK IN BEHIND RED LOBSTER. CHIEF ITEN WENT TODAY BUT NO ONE WAS THERE BUT THEY HAVE TWO TENTS SET UP. IT IS ALSO A FIRE HAZARD BECAUSE THEY HAVE A PROPANE TANK SET UP WITH AN OPEN FLAME. HE SPOKE TO THE MANAGER OF RED LOBSTER. HE WAS VERY APPRECIATIVE OF THE HELP. HE ASKED IF THEY CAN THEY CLEAR IT OUT UNTIL CHIEF ITEN CAN FIND THEM TO FORMALLY TRESPASS THEM AND HE TOLD HE THAT THEY CAN. TRUSTEE SIDENER HAD SOMEONE ASK IF THEY CAN GO BULLDOZE THE SITE AND HE TOLD THEM TO TALK TO RED LOBSTER BECAUSE IT IS AN EYE SORE.

STATE OF OHIO HAS CUT BACK WHAT THEY ARE PROVIDING FOR LAW ENFORCEMENT TRAINING. THEY ARE PUTTING IT ON DEPARTMENTS TO MAKE UP THE MANDATORY HOURS. HE WOULD LIKE TO ENTER IN A CONTRACT WITH OWENS COMMUNITY COLLEGE CONSORTIUM FOR \$600/YEAR. PERRY TOWNSHIP OFFICERS CAN GO TO WHATEVER CLASSES THEY NEED AT THE TIMES THEY ARE AVAILABLE. TRUSTEE KESSEN ASKED IF THE STATE IS STILL MANDATING TRAINING FOR OFFICERS. CHIEF ITEN STATED THAT THEY ARE MANDATED CERTAIN TRAININGS AND AN ADDITIONAL 24 HOURS OF SUGGESTED TRAININGS THAT THE OFFICERS CAN PICK FROM WHAT THEY NEED. THEY HAVE POWER POINTS ONLINE FOR SOME TRAININGS BUT LAST YEAR OFFICERS WERE SHORT 6 HOURS BECAUSE THE STATE LIMITED WHAT THEY OFFERED. THE STATE IS REIMBURSING FUNDS FOR REQUIRED HOURS. TRUSTEE KESSEN STATED THAT SHERIFF TREGLIA STATED A COUPLE YEARS AGO THEY OFFER TRAINING TO AREA OFFICERS AT NO EXPENSE. HE'S NOT SURE IF THEY STILL DO THAT BUT THEY MAY WANT TO CHECK. CHIEF ITEN SAID THAT THE PROBLEM WITH THAT IS THAT ALL THE OFFICERS HAVE FULL-TIME JOBS SO IT WOULD BE HARD FOR THEM TO MAKE THE TIMES THAT THE TRAINING IS OFFERED. THE STATE WON'T REIMBURSE THE TRAINING BUT THEY WILL REIMBURSE THE HOURS. TRUSTEE KESSEN STATED THAT HE WOULD LIKE TO TABLE IT FOR NOW UNTIL THE NEXT BOARD COMES ON BECAUSE THE REQUIREMENTS AREN'T RELEASED UNTIL JUNE. THE BOARD AGREED.

CHIEF ITEN IS REQUESTING TO HIRE TWO PART-TIME OFFICERS. THEY BOTH HAVE FULL-TIME JOBS. ONE IS THE CHIEF AT SPENCERVILLE AND THE OTHER WORKS AT LIMA MEMORIAL AS A SARGEANT. THEY WILL PUT IN HOURS ON THE ROAD THAT ARE REQUIRED MONTHLY. TRUSTEE SIDENER SATED THAT THE PUBLIC WANTS MORE OFFICERS ON THE ROAD AND SUGGEST WE HIRE THEM.

COREY LEHMAN, ROAD DEPARTMENT

THEY HAVE BUSY PLOWING AND HAVE USED ABOUT 100 TON OF MIX. THEY TYPICALLY USE 300 – 400 TON A YEAR SO HE'S HOPING JANUARY AND FEBRUARY DOESN'T GET TOO BAD.

JOHN BREWSTER, ZONING INSPECTOR

JOHN HANDED THE BOARD THE MINUTES FROM THE CONTINUED PUBLIC HEARING FOR VICTORY LOUNGE. HE REQUESTED A RESOLUTION FROM THE BOARD ACCEPTING THE MINUTES. ATTORNEY BLAIN BROCK STATED THAT THE ZONING BOARD OF APPEALS MEET AND ULTIMATELY DENIED THE VARIANCE APPLICATION FOR VICTORY LOUNGE. BLAIN RECEIVED AN EMAIL FROM THEIR ATTORNEYS TODAY STATING THAT THEY WOULD APPEAL THE DECISION THROUGH COMMON PLEAS COURT AND WANTED TO KNOW WHERE TO SEND THE PAPERWORK. THEY WILL SEND IT TO CHRISTINA BUT SUGGEST WE HIRE SOMEONE IN THE INTERIM TO ANSWER THEIR ATTORNEYS. HE SPOKE TO LARRY HUFFMAN AND SAID HE WOULD BE WILLING TO TAKE THE CASE AGAIN. LAST TIME UP TO \$3,000 WAS AGREED UPON BUT HE DOESN'T BELIEVE HE CHARGED THAT AMOUNT. TRUSTEE KESSEN ASKED IF WE ARE HIRING LARRY HUFFMAN JUST FOR VICTORY LOUNGE AND BLAIN STATED THAT LARRY WOULD ONLY REPRESENT US FOR THE VICTORY LOUNGE CASE BUT HE HAD SUGGESTED SAM HUFFMAN AS OUR ZONING REPRESENTATIVE. SAM IS SPEAKER OF THE HOUSE, MATT HUFFMAN'S SON, HE IS AN LCC GRADUATE, HE WENT TO PRINCETON UNIVERSITY AND CAPITAL UNIVERSITY FOR LAW SCHOOL. HE JOINED THEIR FIRM EARLIER THIS YEAR AND IS INTERESTED IN THE POSITION FOR LEGAL ZONING HELP. WHEN CHRISTINA RECEIVES THE APPEAL SHE WILL EMAIL IT TO LARRY HUFFMAN.

KEVIN RADER, FIRE DEPARTMENT

LAST WEEK FULL-TIME EMPLOYEES ALDRICH AND SPRAGUE ATTENDED AN EMA HAZMAT TRAINING FOR FREE. WE NOW HAVE FOUR EMPLOYEES THAT ARE HAZMAT TECHS.

ON DECEMBER 6TH THEY HAD TOYS FOR TOTS EVENT. BROOKE HEDGES SPOKE TO THE REP ABOUT HAVING IT AGAIN NEXT YEAR. HE THANKED RESIDENTS AND STAKEHOLDERS THAT SUPPORTED THE EVENT.

HE THANKED THE ROADS DEPARTMENT FOR KEEPING THE ROADS CLEARED. IT MAKES THEIR JOBS EASIER.

HE ASKED THE BOARD TO APPOINT TODD GARDNER THE INTERIM DEPUTY CHIEF UNTIL A PERMANENT SELECTION IS MADE. TODD HAS HELD THAT POSITION BEFORE. HE IS THE ASSISTANT CHIEF NOW. HE PLANS TO HAVE A PERMANENT DEPUTY CHIEF IN FEBRUARY. JASON SMEDLEY IS WRAPPING UP SOME THINGS NOW SO HE SUGGEST WE STILL PAY THE DEPUTY CHIEF STIPEND TO HIM FOR DECEMBER TO FINISH OUT HIS PROJECTS.

GUESTS

JASON STOMBAUGH, FRANK AND CATHY CLEMENTZ, CHUCK WEIGT, JANET LAUF

DAVE STOMBAUGH – HE HOPES THAT THE NEW TRUSTEES NEVER GET INTO THE SAME SITUATION AS SHAWNEE. IT WAS EMBARRASSING. CHAIRMAN COX AND DAVE SPOKE ABOUT DIFFERENT WAYS THAT COULD HAVE BEEN HANDLED SUCH AS HAVING GOOD COMMUNICATION BETWEEN THE TRUSTEES AND DEPARTMENT HEADS.

JIM CLEMENTZ – HE DID GET AHEAD OF REGIONAL PLANNING. KEVIN COX IS ON THE BOARD. WITH THE WEATHER THEY CAN'T DO ANYTHING UNTIL SPRING BUT THEY CAN REDO THE TRAFFIC STUDY THAT WAS DONE A FEW YEARS AGO. SHE WILL FOLLOW UP ON IT AND WILL PULL UP LAST REPORT ALSO. CHAIRMAN COX DID SAY THE POSITION DID CHANGE HANDS A FEW TIMES OVER THE LAST COUPLE YEARS.

TRUSTEES

LARRY SIDENER – HE TURNED IN HIS TRUSTEE SOURCE BOOK TO CHRISTINA. HE THEN DISCUSSED THAT AT ALLEN COUNTY TOWNSHIP ASSOCIATION MEETINGS THAT HOWARD ALWAYS OPENS WITH A PRAYER. HIS WIFE HELPED TO COME UP WITH A TRUSTEE'S PRAYER WHICH HE HAS READ AT THE BEGINNING OF THE TRUSTEES' MEETINGS FOR THE LAST TWO YEARS. HE ENCOURAGES THE NEW BOARD TO CONTINUE THE TRUSTEES PRAYER AND HAS PUT A COPY AT EACH DESK.

THE LAST MEETING LARRY STATED THAT HE WILL HAVE HERNIA SURGERY SO NOT SURE HOW HE WILL FEEL BUT HE DOES PLAN TO BE HERE.

GREG LESSEN – TRUSTEE KESSEN BELIEVES THAT GOD IN GOVERNMENT IS IMPORTANT. WE DO HAVE A COMMUNITY NON-DENOMINATIONAL CHURCH DOWN THE ROAD CALLED PERRY CHURCH OF FAITH. SERVICES EVERY SUNDAY AT 10 AM. HE ENCOURAGES RESIDENTS TO CHECK THEM OUT IF LOOKING FOR A PLACE OR WORSHIP.

KEVIN COX – THIS IS THE LAST MEETING BESIDES THE YEAR-END MEETING AND HE THANKED GREG FOR THE WORK HE HAS DONE AND HOPES HE STAYS ON AT THE WATER BOARD. HE ALSO THANKED LARRY ALSO FOR THE WORK HE'S DONE AND WISHED THE NEW BOARD LUCK. IT IS A BIG LEARNING CURVE

AND A LOT OF RULES TO FOLLOW. CHRISTINA THANKED GREG FOR ALL THE BUDGET HELP HE'S GIVEN HER OVER THE LAST COUPLE YEARS AND WISHED BOTH GREG AND LARRY LUCK.

RESOLUTIONS

KEVIN COX MADE A MOTION FOR RESOLUTION #2025.1216-01 FOR QSEHRA BENEFIT INCREASE FOR ALL FULL-TIME EMPLOYEES WHO WORK AT LEAST 40 HOURS PER WEEK, EFFECTIVE 1/1/2026 AS FOLLOWS:

- *Employees who are married or have dependents shall be set at \$7,500, and*
- *Single employees shall be set at \$5,000.*

Plan includes the following details:

- o *Plan year is 01/01-12/31*
- o *Waiting period for new employee: 90 days*
- o *Rollover allowed: NO*
- o *Run-out period: 90 days after plan year or termination of employment*
- o *Proration of the annual QSEHRA benefit if you are not covered under the plan for the entire 12-month plan year.*
- o *Upon termination, a participant can submit claims for coverage incurred prior to the termination date as long as they are submitted on or before the run-out end date.*

2ND LARRY SIDENER.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – YES

GREG KESSEN MADE A MOTION FOR RESOLUTION #2025.1216-02 TO ACCEPT THE MINUTES AND THE DECISION OF THE ZONING BOARD OF APPEALS FOR VICTORY LOUNGE LLC, 2ND LARRY SIDENER.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – YES

MOTIONS

LARRY SIDENER MADE A MOTION TO ACCEPT THE MEETING MINUTES FROM DECEMBER 2, 2025, 2ND GREG KESSEN.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN - YES

GREG KESSEN MADE A MOTION TO PAY BILLS OF \$201,069.34, 2ND LARRY SIDENER.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN - YES

KEVIN COX MADE A MOTION TO ACCEPT THE BANK RECONCILIATION FOR NOVEMBER 2025, 2ND GREG KESSEN.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN - YES

KEVIN COX MADE A MOTION TO PAY THE INVOICE FROM VFIS, ACCIDENT AND SICKNESS POLICY IN THE AMOUNT OF \$4,615.00, 2ND LARRY SIDENER.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – YES

LARRY SIDENER MADE A MOTION TO HIRE KYLE MILLER AS PART TIME OFFICER FOR THE POLICE DEPARTMENT AT THE APPLICABLE RATE, 2ND KEVIN COX.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – NO

LARRY SIDENER MADE A MOTION TO HIRE JARED ARNOLD AS PART TIME OFFICER FOR THE POLICE DEPARTMENT AT THE APPLICABLE RATE, 2ND KEVIN COX.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – NO

GREG KESSEN MADE A MOTION TO HIRE LARRY HUFFMAN FOR VICTORY LOUNGE APPEAL AND PROCESS, 2ND LARRY SIDENER.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – YES

LARRY SIDENER MADE A MOTION TO HIRE TODD GARDNER AS INTERIM DEPUTY CHIEF UNTIL THE POSITION IS FILLED PERMANENTLY, TODD WILL RECEIVE THE STIPEND STARTING IN JANUARY 2026, 2ND GREG KESSEN.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN – YES

LARRY SIDENER MADE A MOTION TO ADJOURN AT 7:18 PM, 2ND GREG KESSEN.

LARRY SIDENER - YES, KEVIN COX - YES, GREG KESSEN - YES