

RECORD OF PROCEEDINGS

MINUTES OF PERRY TOWNSHIP TRUSTEES

EMERGENCY MEETING

HELD FEBRUARY 9, 2026

PERRY TOWNSHIP TRUSTEES MET IN EMERGENCY SESSION FOR PERSONNEL. CALLED TO ORDER AT 9 AM BY VICE CHAIRMAN KEVIN COX, SCOTT STOMBAUGH- ABSENT, KEVIN COX - PRESENT, FRANK CLEMENTZ - PRESENT. ROLL CALL BY FISCAL OFFICER. THE TRUSTEES PRAYER AND PLEDGE OF ALLEGIANCE FOLLOWED.

THE PURPOSE OF THIS MEETING IS TO LOOK AT STAFFING ISSUES AT THE FIRE DEPARTMENT.

CHAIRMAN SCOTT STOMBAUGH JOINED AT 10:00 AM

GUESTS:

TODD GARDNER, JUSTIN ROBERTS, ASHLYN TRACY, BROOKE HEDGES, FRED LORD

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 10:00 AM FOR FIRE DEPARTMENT PERSONNEL MATTERS WITH TODD GARDNER, 2ND FRANK CLEMENTZ.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

FRANK CLEMENTZ MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 10:45 AM, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

NO ACTION TAKEN

SCOTT STOMBAUGH MADE A MOTION TO RECESS THE MEETING AT 11:00 AM UNTIL 2:00 PM, LEAVING THE MEETING OPEN, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO RECONVENE THE EMERGENCY MEETING AT 2:00 PM, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

FRANK CLEMENTZ MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 2:20 PM FOR FIRE DEPARTMENT PERSONNEL MATTERS WITH FRED LORD, 2ND SCOTT STOMBAUGH.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

KEVIN COX MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 3:00 PM, 2ND SCOTT STOMBAUGH.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

ACTION TAKEN: REMOVING THREE EMPLOYEES FROM ADMINISTRATIVE LEAVE. EMPLOYEES ARE TO RETURN TO WORK AS NORMAL UNDER INTERIM FIRE CHIEF JUSTIN ROBERTS DIRECTION.

KEVIN COX MADE A MOTION TO RETURN THREE FIRE DEPARTMENT EMPLOYEES (ONE FULL-TIME AND TWO PART-TIME EMPLOYEES) TO WORK FROM PAID ADMINISTRATIVE LEAVE PER RECOMMENDATION OF FRED LORD WITH CLEMANS AND NELSON FROM HIS INVESTIGATION, 2ND SCOTT STOMBAUGH. SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

KEVIN COX MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 3:15 PM WITH JUSTIN ROBERTS, ASHLYN TRACY, BROOKE HEDGES, AND TODD GARDNER TO DISCUSS FIRE DEPARTMENT PERSONNEL MATTERS- INCLUDING EMPLOYEE COMPENSATION, 2ND FRANK CLEMENTZ. SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 3:45 PM, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

ACTION TAKEN: 12 WEEK FIRE DEPARTMENT REBUILDING PAY STRUCTURES THAT WILL BE DETAILED BELOW.

THE FOLLOWING MOTIONS EFFECTIVE PAY PERIOD STARTING FEBRUARY 9, 2026:

FRANK CLEMENTZ MADE A MOTION TO APPOINT BILL FOSTER AS CHIEF INSPECTOR AT \$17.00 PER HOUR, PART-TIME EMS RATE WILL REMAIN THE SAME, 2ND SCOTT STOMBAUGH.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO INCREASE THE PAY RATE FOR FIRE DEPARTMENT ADMINISTRATIVE ASSISTANT, ASHLYN TRACY, TO \$22.00 PER HOUR, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO ALLOW A TEMPORARY 12-WEEK PAY INCREASE FOR INTERIM DEPUTY CHIEF TODD GARDNER AT \$200 PER WEEK TO BE PAID BI-WEEKLY. THIS IS IN ADDITION TO THE \$400 STIPEND PER MONTH, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO ALLOW A TEMPORARY 12-WEEK PAY INCREASE FOR THE FULL-TIME SHIFT WORKER FIRE EMPLOYEES AT \$2.00/HOUR, 2ND FRANK CLEMENTZ.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO ALLOW A TEMPORARY 12-WEEK PAY INCREASE FOR INTERIM FIRE ASSISTANT CHIEF NICHOLAS ADAMS AT \$250.00 PER WEEK TO BE PAID BI-WEEKLY, 2ND FRANK CLEMENTZ.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO ALLOW A TEMPORARY 12-WEEK PAY INCREASE FOR INTERIM EMS ASSISTANT CHIEF BROOKE HEDGES AT \$250.00 PER WEEK TO BE PAID BI-WEEKLY, 2ND KEVIN COX.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO INCREASE RUNNERS' PAY FOR THE FIRE DEPARTMENT TO \$40 PER CALL FOR A TEMPORARY 12-WEEK PERIOD, 2ND FRANK CLEMENTZ.

SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

SCOTT STOMBAUGH MADE A MOTION TO INCREASE PART-TIME EMS PAY PER CERTIFICATIONS AS FOLLOWS: \$16.25/HR FOR BASIC EMT, \$17.00/HR FOR ADVANCED EMT AND \$18.00/HR FOR A PARAMEDIC FOR A TEMPORARY 12-WEEK PERIOD, PREVIOUSLY ALL PART-TIME EMS HOURS HAVE BEEN PAID THE SAME HOURLY RATE NO MATTER THE CERTIFICATION, 2ND FRANK CLEMENTZ. SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.

KEVIN COX MADE A MOTION TO ADJOURN AT 3:55 PM, 2ND FRANK CLEMENTZ. SCOTT STOMBAUGH – YES, KEVIN COX – YES, FRANK CLEMENTZ – YES.